

District Health Action Plan 2010-2011



**District Health Society
Kaimur**

Table of Contents

Foreword

About the Profile

CHAPTER 1- INTRODUCTION

- 1.1 Background**
- 1.2 Objectives of the process**
- 1.3 Process of Plan Development**
 - 1.3.1 Preliminary Phase**
 - 1.3.2 Main Phase - Horizontal Integration of Vertical Programmes**
 - 1.3.3 Preparation of DHAP**

CHAPTER 2- DISTRICT PROFILE

About District

Geographic Location

Govt. administrative setup

Administrative units and towns.

District Health Administrative setup

Kaimur at a Glance

Comparative Population Data

Indicators of Reproductive health and Child health

CHAPTER 3- SITUATION ANALYSIS

- 3.1 Gaps in infrastructure**
 - 3.1.1 HSC Infrastructure**
 - 3.1.2 Services of HSC**
 - 3.1.3 HSC Human Resource**

- 3.2 APHC**
- 3.3 PHC**
- 3.4 Sub-Divisional Hospital**
- 3.5 District Hospital**

CHAPTER 4- Financials Aspects for the Year 2010.

Fore word

Realizing the importance of health in the process of economic and social development and improving the quality of life of our citizens, Government of India had launched The National Rural Health Mission on 12th April 2005 to increase public spending on health from 0.9% of GDP to 2-3% of GDP, to undertake architectural correction on the health system to enable it to effectively handle increased allocations & promote policies that strengthen public health management and service delivery in the country and to effective integration of health concerns through decentralized management at district level, with determinants of health like sanitation and hygiene, nutrition, safe drinking water, gender and social concerns.



**Sri Mayank Warwade,
District Magistrate, Kaimur**

This District Health Action Plan (DHAP) is one of the key instruments to achieve NRHM goals. This Plan is Prepared after, thorough situational analysis of district health scenario. In this Plan special focus is given on fulfilling the health care needs of rural Population especially women and children. This DHAP has been evolved through a participatory and consultative process, where in community and other stake holders have participated and ascertained their specific health needs in rural & remote areas problems, in accessing health services, especially poor women & children.

We need to congratulate the department of Health and family welfare and State Health Society of Bihar for their health sector reform program. We also appreciate their decision to invite consultants (NHSRC/PHRN) to facilitate our DHS regarding preparation of DHAP.

Mayank Warwade (I.A.S)
D.M, Kaimur

About the Profile

The District Health Action Plan of Kaimur District has been prepared under the National Rural Health Mission. In order to formulate the DHAP, Situational analysis has been done and gaps are found out. After assessing the gaps, strategies were prepared in order to fulfill the gaps. The DHAP recommends on how existing resources of manpower and material can be optimally utilized and how the



**Dr. Uchit Lal Mandal
Civil Surgeon, Kaimur**

facilities at different levels can be structured and reorganized. The information related to data and others used in this action plan is authentic and correct according to my knowledge as this has been provided by the concerned medical officers of every block. We are grateful to the state level consultants (NHSRC/PHRN), MOICs, different departments heads, Block Health Managers and ANMs for their excellent effort with the help of which we were able to make this District Health Action Plan of Kaimur district. We hope that this District Health Action Plan will fulfill the intended purpose.

**Dr. Uchit Lal Mandal
Civil surgeon
(Kaimur) Bhabua**

CHAPTER – I – INTRODUCTION

NATIONAL RURAL HEALTH MISSION – THE VISION

Background

- The National Rural Health Mission (2005-12) seeks to provide effective healthcare to rural population throughout the country with special focus on 18 states, which have weak public health indicators and weak infrastructure. These 18 states are Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Himachal Pradesh, Jammu & Kashmir, Nagaland, Orissa, Rajasthan, Jharkhand, Manipur, Mizoram, Meghalaya, Sikkim, Tripura, Madhya Pradesh, Uttaranchal and Uttar Pradesh.
- The Mission is an articulation of the commitment of the Government to raise public spending on health from 0.9% of GDP to 2-3% of GDP.
- It aims to undertake architectural correction of the health system to enable it to effectively handle increased allocations as promised under the National Common Minimum Program and promote policies that strengthen public health management and service delivery in the country.
- It has key components provision of a female health activist in each village, a village health plan prepared through a local team headed by the Health & Sanitation Committee of the Panchayat, strengthening of the rural hospital for effective curative care and made measurable and accountable to the community through Indian Public Health Standards (IPHS) and integration of vertical Health & Family Welfare Program and Funds for optimal utilization of funds and infrastructure and to strengthen delivery of primary healthcare.
- Provision has been made for State specific proposals for mainstreaming AYUSH doctors/paramedics on contractual basis, providing AYUSH Wings in PHCs and CHCs. As envisaged under NRHM vision and goals, efforts will be made to integrate AYUSH in primary health delivery.
- It aims at effective integration of health concerns with determinants of health like sanitation & hygiene, nutrition and safe drinking water through a District Plan for Health.

- NRHM seeks to adopt a convergent approach for interventions under the umbrella of the district plan which seeks to integrate all the related initiatives at the village, block and district levels. The District Health Action Plan would be the main instrument for planning, Inter-sectoral convergence, Implementation and monitoring of the activities under the Mission.
- It seeks to improve access of rural people, especially poor women and children, to equitable, affordable, accountable and effective primary healthcare.

1.1 GOALS - Objectives

- Reduction in infant Mortality Rate (IMR) and Maternal Mortality Ratio (MMR).
- Universal access to public health services such as women's health, child health, water, sanitation & hygiene, immunization, and nutrition.
- Prevention and control of communicable and non-communicable diseases, including locally endemic diseases.
- Access to integrated comprehensive primary healthcare.
- Population stabilization, gender and demographic balance.
- Revitalize local health traditions and mainstream AYUSH.
- Promotion of healthy life styles.

STRATEGIES

(A) CORE STRATEGIES

- Train and enhance capacity of Panchayati Raj Institutions (PRIs) to own, control and manage public health services.
- Promote access to improved healthcare at household level through the Accredited Social Health Activist (ASHA).
- Health Plan for each village through village Health Committee of the Panchayat.
- Strengthening sub-centre through better human resource development, clear quality standards, better community support and an untied fund to enable local planning and action and more Multi Purpose Workes (MPWs).
- Strengthening existing PHCs and CHCs, and provision of 30-50 bedded CHC per lakh population for improved curative care to a normative standard (Indian Public Health Standards defining personnel, equipment and management standards).
- Preparation and Implementation of an inter-sectoral District Health Plan prepared by the District Health Mission, including drinking water, sanitation & hygiene and nutrition.
- Integrating vertical Health and Family Welfare program at National, State Block and District levels.
- Technical support to National state and District Health missions for Public Health Management.
- Strengthening capacities for data collection, assessment and review for evidence based planning, monitoring and supervision.
- Formulation of transparent policies for deployment and career development of Human Resources for health.
- Developing capacities for preventive health care at all levels for promoting healthy life styles, reduction in consumption of tobacco, alcohol etc.
- Promoting non-profit sector particularly in underserved areas.

(B) SUPPLEMENTARY STRATEGIES

- **REGULATION OF Private Sector** including the informal rural practitioners to ensure availability of quality service to citizens at reasonable cost.
- **Promotion of Public Private Partnerships** for achieving public health goals.
- **Mainstreaming AYUSH** – revitalizing local health traditions.
- **Reorienting medical education** to support rural health issues including regulation of Medical care and Medical ethics.
- **Effective and viable risk pooling and social health insurance** to provide health security to the poor by ensuring accessible, affordable, accountable and good quality hospital care.

1.2 Objective of the Process

COMPONENT (A): ACCREDITED SOCIAL HEALTH ACTIVISTS

- Every village/large habitat will have a female accredited social Health Activist (ASHA) – chosen by and accountable to the panchayat – to act as the interface between the community and the public health system. States to choose state specific models.
- ASHA would act as a bridge between the ANM and the village and be accountable to the Panchayat.
- She will be an honorary volunteer, receiving performance- based compensation for promoting universal immunization, referral and escort services for RCH, construction of household toilets, and other healthcare delivery program.
- She will be trained on pedagogy of public health developed and mentored through a standing Mentoring Group at National level incorporating best practices and implemented through active involvement of community health resource organizations.
- She will facilitate preparation and implementation of the village Health Plan along with Anganwadi worker, ANM, functionaries of other Departments, and self-Help Group members, under the leadership of the village Health Committee of the Panchayat.
- Induction training of ASHA to be of 23 days in all, spread over 12 months, on the job training would continue throughout the year.
- Promotion of Stakeholder Committees (Rogi Kalyan Samitis) for hospital management.
- Developing standards of services and costs in hospital care.
- Develop, display and ensure compliance to citizen's charter at CHC/PHC level.
- In case of additional outlays, creation of new Community Health Centers (30-50 beds) to meet the population norm as per Census 2001, and bearing their recurring costs for the Mission period could be considered.

COMPONENT (E): DISTRICT HEALTH PLAN

- District Health Plan would be an amalgamation of field responses through Village Health Plans and for Health, Water Supply, Sanitation and Nutrition.
- Health Plans would form the core unit of action proposed in areas like water supply, sanitation, hygiene and nutrition.
- District becomes core unit of planning, budgeting and implementation.
- Centrally Sponsored Schemes could be rationalized/modified accordingly in consultation with states.
- Concept of “funneling” funds to district for effective integration of program.
- All vertical Health and Family welfare Program at District level merge into one common “District Health Mission” at the District level.
- Provision of Project Management Unit for all districts, through contractual engagement of MBA, Inter Charter/Inter Cost and Data Entry Operator, for improved program management in District Level and similar organization stand in block level..

COMPONENT (F): STRENGTHENING DISEASE CONTROL PROGRAMMES

- National Disease Control Program for Malaria, TB, Kala Azar, Filariasis, Blindness & Iodine Deficiency and integrated Disease Surveillance Program shall be integrated under the Mission, for improved program delivery.
- New Initiatives would be launched for control of Non Communicable Diseases.
- Disease surveillance system at village level would be strengthened.
- Supply of generic drugs (both AYUSH & Allopathic) for common ailments at village, HSC,PHC/CHC level.
- Provision of a mobile medical unit at District level for improved Outreach services.

COMPONENT (G): PUBLIC – PRIVATE PARTNERSHIP FOR PUBLIC HEALTH GOALS, INCLUDING REGULATION OF PRIVATE SECTOR

- Since almost 75% of health services are being currently provided by the private sector, there is a need to refine regulation.
- Regulation to be transparent and accountable.
- Reform of regulatory bodies/creation where necessary.
- District Institutional Mechanism for Mission must have representation of private sector.
- Need to develop guidelines for Public-Private Partnership (PPP) in health sector. Identifying areas of partnership, which are need based, thematic and geographic.
- Public sector to play the lead role in defining the framework and sustaining the partnership.
- Management plan for PPP initiatives: at District/State and National levels.

1.3 Process of Plan Development

1.3.1 Preliminary Phase

The preliminary stage of the planning comprised of review of available literature and reports. Following this the research strategies, techniques and design of assessment tools were finalized. As a preparatory exercise for the formulation of DGAP secondary Health data were compiled to perform a situational analysis.

1.3.2 Main Phase-Horizontal Integration of Vertical Programmes

The Government of the State of Bihar is engaged in the process of re-assessing the public health care system to arrive at policy options for developing and harnessing the available human resources to make impact on the health status of the people. As parts of this effort present study attempts to address the following three questions.

1. How adequate are the existing human and material resources at various levels of care (namely from sub center level to district hospital level) in the state; and how optimally have they been deployed.
2. What factors contribute to or hinder the performance of the personnel in position at various levels of care.
3. What structural features of the health care system as it has evolved affect its utilization and the effectiveness.

With this in view the study proceeds to make recommendation towards work force management with emphasis on organizational. Motivational and capacity building aspects. It recommends on how existing resources of manpower and materials can be optimally utilized and critical gaps identified and addressed. It also commends at how the facilities at different levels can be structured and organized.

The study used a number of primary data components which includes collecting data from field through situation analysis format of facilities that was applied on all HSCs and PHCs of Kaimur district. In addition, a number of field visits and focal group discussions, interviews with senior officials, Facility survey were also conducted. All the draft recommendations on workforce management and rationalization of services were then discussed with employees and their associations, the officers of the state, district and block level, the medical profession and professional bodies and civil society. Based on these discussions the study group clarified and revised its recommendation and final report was finalized. Government of India has launched National Rural Health Mission, which aims to integrate all the rural health services and to develop a sector based approach with effective intersectoral as well as intersectoral coordination. To translate this into reality, concrete planning in terms of improving the service situation is envisaged as well as developing adequate capacities to provide those services. This includes health infrastructure. Facilities, equipments and adequately skilled and placed manpower. District has been identified as the basic coordination unit for planning and administration. Where it has been conceived that an effective coordination is envisaged to be possible. This Integrated Health Action Plan document of Kaimur district has been prepared on the said

1.3.3 **Preparation of DHAP**

The Plan has been prepared as a joint effort under the chairmanship of District Magistrate of the district. Civil Surgeon. ACOMO (Nodal officer for DHAP formulation), all programme officers and NHSRC/PHRN as well as the MOICs, Health Managers, ANMs, as a result of a participatory processes as detailed below, After completion the DHAP, a meeting is organized by Civil Surgeon with all MOIC of the block and all programme officer. Then discussed and displayed prepared DHAP. If any comment has come from participants it has added then finalized. The field staffs of the department too have played a significant role, District officials have provided technical assistance in estimation and drafting of various components Action Plan.

After a thorough situational analysis of district health scenario this document has been prepared. In the plan, it is addressing health care needs of rural poor specially women and children. The teams have analyzed the coverage of poor women and children with preventive and promotive interventions, barriers in access to health care and spread of human resources catering health needs in the district. The focus has also been given on current availability of health care infrastructure in public/NGO/private sector, availability of wide range of providers. This DHAP has been evolved through a participatory and consultative process, wherein community and other stakeholders have participated and ascertained their specific health needs in villages, problems in accessing health services, especially poor women and children at local level.

District Health Action Plan Planning Process

Collection of Data through various sources -
Understanding Situation - Orientation of Key
Medical staff, Health Managers On DHAP at
district level

-Block level Meetings - Block level meetings
organized at each level By key medical staff
and BMO



-District level meetings - District level
meeting to compile information -
Facilitating planning process for DHAP

Chapter 3

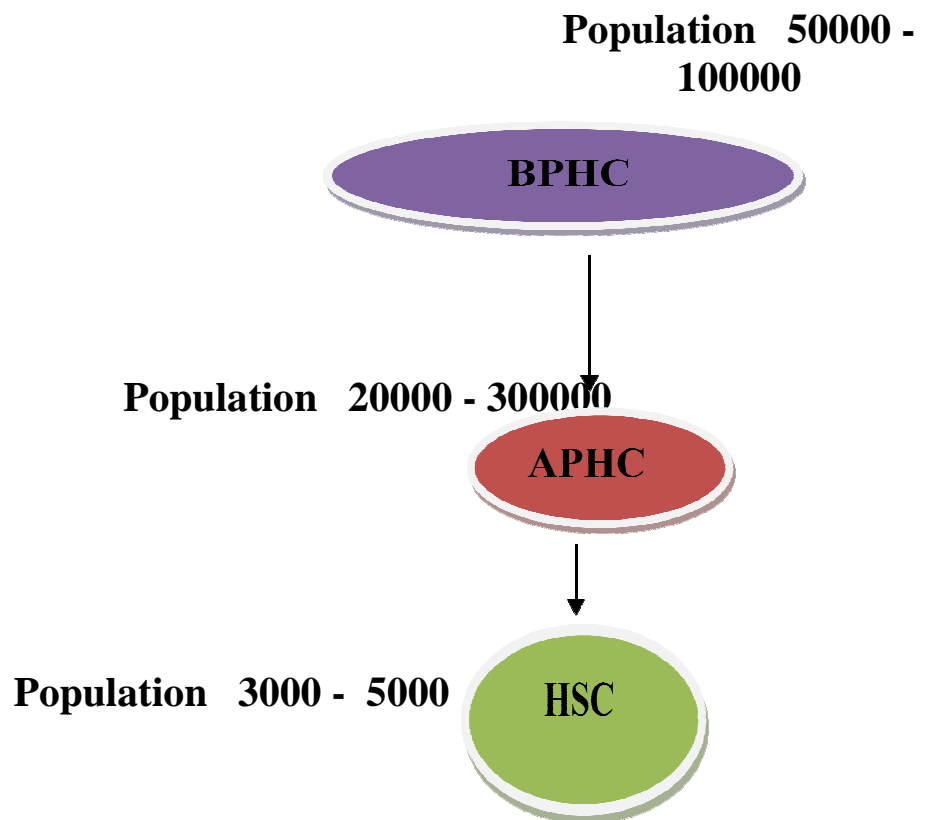
Situation Analysis

In the present situational analysis of the blocks of District Kaimur the vital statistics or the indicators that measure aspects of health/ life such as number of births, deaths, fertility etc. have been referred from census 2009, report of DHS office, Kaimur and various websites as well as other sources. These indicators help in pointing to the health scenario in Kaimur from a quantitative point of view, while they cannot by themselves provide a complete picture of the status of health in the district. However, it is useful to have outcome data to map the effectiveness of public investment in health. Further, when data pertaining to vital rates are analyzed in conjunction with demographic measures, such as sex ratio and mean age of marriage, they throw valuable light on gender dimension. Table below indicates the Health indicators of Kaimur district with respect to Bihar and India as a whole.

Table: Health Indicators

Indicator	Kaimur	Bihar	India
CBR	24.76	29.2	23.8
IMR	56	61	58
MMR	149	371	301
TFR	3.11	4	2.68
Complete Immunization	71.1	32.8	44

3.1.1. GAPS IN INFRASTRUCTURE:



First Contact Point with Community

Introduction :

Health Sub Centre is very important part of entire Health System. It is first available Health facility nearby for the people in rural areas.

We are trying to analyze the situations at present in accordance with Indian Public Health Standards.

1. Infrastructure for HSCs:

IPHS Norms:

- i. Location of the centre: The location of the centre should be chosen that:
 - a. It is not too close to an existing sub centre/ PHC
 - b. As far as possible no person has to travel more than 3 Km to reach the Sub centre
 - c. The Sub Centre Village has some communication network (Road communication/PublicTransport/Post Office/Telephone)
 - d. Accommodation for the ANM/Male Health Worker will be available on rent in the village if necessary.

For selection of village under the Sub Centre, approval of Panchayats as may be considered appropriate is to be obtained.

ii. The minimum covered area of a Sub Centre along with residential Quarter for ANM will vary from 73.50 to 100.20 sq mts. depending on climatic conditions(hot and dry climate, hot and humid climate, warm and humid climate), land availability and with or without a labor room. A typical layout plan for Sub-Centre with ANM residence as per the RCH Phase-II National Programme implementation Plan with area/Space Specifications is given below

Typical Layout of Sub- Centre with ANM Residence

Waiting Area	:	3300mm x 2700mm	
Labour Room	:	4050mm x 3300mm	
Clinic room	:	3300mm x 3300mm	
Examination room	:	1950mm x 3000mm	
Toilet	:		1950mm x 1200mm

Waiting Area	:	3300mm x 2700mm
Labour Room	:	4050mm x 3300mm
Clinic room	:	3300mm x3300mm
Examination room	:	1950mm x 3000mm
Toilet	:	1950mm x 1200mm

Residential accommodation : This should be made available to the Health workers with each one having 2 rooms, kitchen, bathroom and WC. Residential facility for one ANM is as follows which is contiguous with the main sub centre area.

Room -1 (3300mm x 2700mm)

Room-2(3300mm x 2700mm)

Kitchen-1(1800mm x 2015mm)

W.C.(1200mm x 900mm)

Bath Room (1500mm x 1200mm)

One ANM must stay in the Sub-Centre quarter and houses may be taken on rent for the other/ANM/Male Health worker in the sub centre village. This idea is to ensure that at least one worker is available in the Sub-Centre village after the normal working hours. For specifications the “Guide to health facility design” issued under Reproductive and Child Health Program (RCH-I and II) of Government of India, Ministry of Health and Family Welfare may be referred.

Health Sub Centers: Total population of the district as per 2009 census is 1664046. After considering projected population in 2009, the district needs altogether 320 HSCs to cater its whole population. At present Kaimur have 137 established Health Sub Centers and 60 more Health sub centers are proposed to be formed. As per the IPHS norms (5000 population in plain area) the district still requires 123 new HSCs to be formed. Again, out of 137 established HSCs, only 59 have their own buildings and rest 78 run in rented houses. All these 138 HSCs need renovation work. All the above mentioned HSCs need equipments, drugs, furniture and stationaries.

3.1.1 HSC Infrastructure

Health Sub Centers:				
Sub Heads	Gaps	Issues	Strategy	Activities
Infrastructure	A. Out of 197 HSCs only 59 are having own building		Enhance visibility of HSC through hard activity by the help of community participation	A. Strengthening of HSCs having own buildings
	B. In existing 59 buildings 45 are running in comparatively in good condition, 21 are in under construction .			<p>B.1.White washing of HSC buildings.</p> <p>B.2.Organize adolescent girls for wall painting and plantation./hire local painter for colorful painting of HSC walls.</p> <p>List out all services which are provided at HSC level on the wall.</p> <p>B.3.Gardening in HSC premises by VHW.</p>
	C. Not even one building is having running water and electric supply.	Inadequate facility in constructed building and lack of community ownership.		C. Mobilize running water facility from nearby house if they have bore well and water storage facility and it could be on monthly rental.

<p>D. Lack of equipments and ANMs are reluctant to keep all equipments in HSC .</p> <p>E. Lack of appropriate furniture</p>	<p>Operational problem in availability of equipment in constructed HSC</p>		<p>D.1.Purchase of Furniture Prioritizing the equipment list according to service delivery(for ANC /Family planning /Immunization/)</p> <p>D.2. Purchase of equipments according to services</p> <p>D.3. Purchase one almirah to keep all equipments safely and it could be keep in AWW / ASHA house.</p>
<p>1.Non payment of rent of 63 HSCs for more than Five years</p>	<p>1.Non payment of rent</p>	<p>Regularizing rent payment</p>	<p>3B. Strengthening of HSCs running in rented buildings.</p> <p>B1. Estimation of backlog rent and facilitate the backlog payment within two months</p> <p>B2. Purchase of Furniture as per need</p> <p>B3. Prioritizing the equipment list according to service delivery</p>

				B4. Purchase of equipments as per need
	1. The district still needs 138 more HSCs to be formed.	1. Land Availability for new construction 2. Constraint in transfer of constructed building		3C. Construction of new HSCs C1. Preparation of PHC wise priority list of HSCs according to IPHS population and location norms of HSCs C2. Community mobilization for promoting land donations at accessible locations. C3. Construction of New HSC buildings C4. Meeting with local PRI /CO/BDO/Police Inspector for smooth transfer of constructed HSC buildings.
	Non participation of Community in monitoring construction work	Monitoring	Ensuring community Monitoring	1. Biannual facility survey of HSCs through local NGOs as per IPHS format. 2. Regular monitoring of HSC facilities through PHC level supervisors in IPHS format.

				<p>3. Monitoring of renovation/construction works through VHSC members/ Mothers committees/VECs/others as implemented in Bihar Education Project.</p> <p>4. Training of VHSC/Mothers committees/VECs/Others on technical monitoring aspects of construction work.</p> <p>5. Monthly Meeting of one representative of VHSC/Mothers committees on construction work</p>
	<p>1. Lack of community ownership in the construction of Health infrastructures.</p>	<p>1.Community ownership</p>	<p>Strengthening of VHSCs, PRIs</p>	<p>1.Formation and strengthening of VHSCs, Mothers committees,</p> <p>2.“Swasthya Kendra Chalo Abhiyan” to strengthen community ownership</p> <p>3.Nukkad Nataks on Citizen’s charter of HSCs as per IPHS</p> <p>4.Monthly meetings of VHSCs, Mothers committees</p>

3.1.2 Services of HSCs:

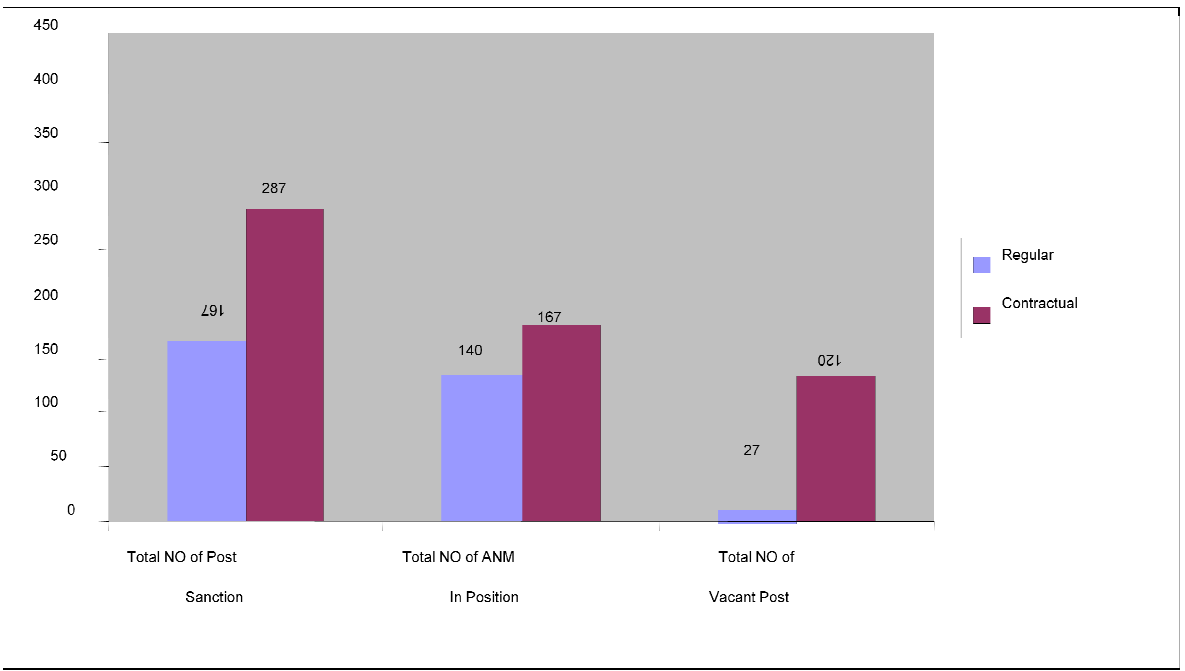
As per IPHS norms a sub center provides interface with the community at the grass root level providing all the health care services. Of particular importance are the practices/ packages of services such as immunization, ANC, NC and PNC, prevention of malnutrition and common childhood diseases, family planning services and counseling. They also provide elementary drugs for minor ailments such as ARI, diarrhea, fever, worm infestation etc. And carry out community need assessment. Besides the above, government implements several national health and family welfare programs which again are delivered through these frontline workers.

Sub Heads	Gaps	Issues	Strategy	Activities
Service performance	Unutilization of untied fund at HSC level	Operationalization of Untied fund.	Capacity building of account holder of untied fund	<ol style="list-style-type: none"> 1. Training of signatories on operating Untied fund account, book keeping etc. 2. Timely disbursement of untied fund for HSCs 3. Hiring/Deputing a person at PHC level for managing accounts
	Improvement in ANC at HSC level	Improvement in quality of services like ANC, NC and PNC, Immunization	Strengthening at least one HSC per PHC for institutional delivery in first quarter.	<ol style="list-style-type: none"> 1. Identification of the best HSC on service delivery. 2. Listing of required equipments and medicines as per IPHS norms. 3. Purchasing / indenting according to the list prepared. 4. Honouring first delivered baby and ANM .

<p>Only 24.2% PW registered in first trimester</p> <p>PW with three ANC's is 25.1%, TT1 coverage is 46.25%, Family Planning Status:</p> <p>No sterilization at HSC level.</p> <p>IUD insertion - 1.5%</p> <p>O.Pills-2.0% Condom-3.0% Total unmet need is 39.7%.</p>	<p>Improvement in quality of services like ANC, NC and PNC, Immunization and family planning</p>	<ol style="list-style-type: none"> 1. Phasewise strengthening of 55 HSCs for Institutional delivery and fix a day for ANC as per IPHS norms. 2. Community focused family planning services 	<ol style="list-style-type: none"> 1 Gap identification of 55 HSCs through facility survey 2. Eligible Couple Survey 3. Ensuring supply of contraceptives with three month's buffer stock at HSCs. 4. training of AWW/ASHA on family planning methods and RTI/STI/HIV/AIDS 5. Training of ANMs on IUD insertion
<p>Lack of counseling services</p>	<p>Training</p>	<p>Training</p>	<ol style="list-style-type: none"> 1. Training to ANMs on ANC, NC and PNC, Immunization and other services.

HSC unable to implement disease control programs	Integration of disease control programs at HSC level.	Implementation of disease control programs through HSC level	<ol style="list-style-type: none"> 1. Review of all disease control programs HSC wise in existing Tuesday weekly meetings at PHC with form 6. (four to five HSC per week) 2.Strengthening ANMs for community based planning of all national disease control program 3. Reporting of disease control activities through ANMs 4. Submission of reports of national programs by the supervisors duly signed by the respective ANMs.
90% of the HSC staffs do not reside at place of posting	Absence of staffs	Community monitoring	1. Submission of absentees through PRI.
Problem of mobility during rainy season	Communication and safety		1.Purchasing of raincoat for all field staffs.

	Lack of convergence at HSC level	Convergence	Convergence	<ol style="list-style-type: none"> 1. Fixed Saturday for meeting day of ANM, AWW, ASHA, VHSCs rotation wise at all villages of the respective HSC. 2. Monthly Video shows in all schools of the concerned HSC area schools on health , nutrition and sanitation issues.
	<p>Lack of proper reporting from field</p> <p>Lack of appropriate HMIS formats.</p>	Reporting	Strengthening of reporting system	<ol style="list-style-type: none"> 1. Training to the field staffs in filling up form 6, Form 2, Immunization report format, MCH registers, Muskan achievement reports etc. 2. Printing of adequate number of reporting formats and registers 3. Upgrading Data Centers to develop softwares for reporting.



3.1.3 HSC Human Resource

Sub Heads	Gaps	Issues	Strategy	Activities
Human Resource	<p>Out of 287 contractual ANM®, 120 seats are vacant.</p> <p>Out of 38 sanctioned post of Staff Nurse only 04 are placed,</p>	Filling up the staff shortage	Staff recruitment	<p>1.Selection and recruitment of 120 ANMs</p> <p>2.Selection and recruitment of 34 Staff Nurse.</p>
	120 contractual ANMs needs training on different services.	Untrained staffs	Capacity building	<p>1.Training need Assessment of HSC level staffs</p> <p>2.Training of staffs on various services.</p>
	197 Health Worker needs in all HSC	Filling up the staff shortage	Staff recruitment	1.Selection and recruitment of 197 Health Workers
Drug kit availability	<p>1.No drug kit as such for the HSCs as per IPHS norms.(KitA, Kit B, drugs for delivery, drug for national disease control program (DDT, MDT, DOTs, DEC)s)and contraceptives,</p> <p>2.No Drug kit for AWCs(@one kit per annum,)</p>	Indenting	Strengthening of reporting process and indenting through form 6	1.Weekly meeting of HSC staffs at PHC for promoting HSC staffs for regular and timely submission of indents of drugs/ vaccines according to services and reports
	Only need based emergency supply	Logistics		1.Ensuring supply of Kit A and Kit B biannually through Developing

	Irregular supply of drugs			<p>PHC wise logistics route map</p> <p>2. Developing three colored indenting format for the HSC to PHC (First reminder-Green, Second reminder-Yellow, Third reminder-Red)</p>
		Operationalization	Couriers for vaccine and other drugs supply	<p>1 Hiring of couriers as per need</p> <p>2 Payment of courier through ANMs account</p>
			Phase wise strengthening of HSCs for vaccine / drugs storage	<p>1. Purchasing of cold chain equipments as per IPHS norms</p> <p>2. training of concerned staffs on cold chain maintenance and drug storage</p>

There are 16 APHCs functioning in the district and 03 more are proposed to be established and 33 APHCs further required .

3.2 Additional PHCs: --

Additional PHC:				
Sub Heads	Gaps	Issues	Strategy	Activities
Infrastructure	1.The district altogether need 52 APHCs but there are 16 APHCs functioning in the district and 03 more are proposed to be established.	Lack of facilities/ basic amenities in the constructed buildings	Strengthening of VHSCs, PRI and formation of RKS	1.“Swasthya Kendra Chalo Abhiyan” to strengthen community ownership
	2. 33 more are required to be formed.	Non payment of rent		2.Nukkad Nataks on Citizen’s charter of APHCs as per IPHS
	3.Out of 16 APHCs only 14 are having own building	Land Availability for new construction		3. Registration of RKS required
	4.Existing 2 buildings are on rent & Non payment of rent for more than Five years	Constraint in transfer of constructed building.	Strengthening of Infrastructure and operationalization of construction works in Three phase	4.Monthly meetings of VHSCs, Mothers committees and RKS
	Lack of equipments,	Lack of community ownership		A.Strengtheing of APHCs having own buildings
	Lack of appropriate furniture Non availability of HMIS formats/registers and stationaries			A1. Rennovation of APHCs buildings A2. Purchase of Furniture A3. Prioritizing the

equipment list

according to service
delivery

A4. Purchase of
equipments

A5. Printing of formats
and purchase of
stationeries

Monitoring

**B. Strengthening of
APHCs running in
rented buildings.**

B1. Estimation of
backlog rent and facilitate
the backlog payment
within two months

B2. Streamlining the
payment of rent through
untied fund/ RKS from
the month of April 09.

B3. Purchase of
Furniture as per need

B4. Prioritizing the
equipment list according
to service delivery

B5. Purchase of
equipments as per need

B6. Printing of formats
and purchase of

stationeries

3C. Construction of new APHC buildings as standard layout of IPHS norms.

C1. Preparation of PHC wise priority list of APHCs according to IPHS population and location norms of APHCs

C2. Community mobilization for promoting land donations at accessible locations.

C3. Construction of New APHC buildings

C4. Meeting with local PRI /CO/BDO/Police Inspector in smooth transfer of constructed APHC buildings.

4. Biannual facility survey of APHCs through local NGOs as per IPHS format

4.1 Regular monitoring of APHCs facilities through PHC level supervisors in IPHS format.

				<p>4.2 Monitoring of renovation/construction works through VHSC members/ Mothers committees/others as implemented in Bihar Education Project.</p> <p>4.3 Training of VHSC/Mothers committees/VECs/Others on technical monitoring aspects of construction work.</p> <p>4.4 Monthly Meeting of one representative of VHSC/Mothers committees on construction work.</p>
Human Resource	Lack of doctors,	Filling up the staff shortage	Staff recruitment	1.Selection and recruitment of Doctors, Grade A nurse/ANMs
				2. Health Manager, Accountants & Data Operator and one office boy should be required in all APHC
	Lack of ANMs,	Untrained staffs		<p>3.Selection and recruitment of male workers</p> <p>4. Sending back the staffs to their own APHCs.</p>

	<p>Lack of A Grade nurses,</p> <p>Lack of Pharmacists.</p> <p>Untrained ANMs and male workers</p>		Capacity building	<ol style="list-style-type: none"> 1.Training need Assessment of APHC level staffs. 2.Training of staffs on various services. 3.EmoC Training to at least one doctor of each APHC. 4. Preparation of annual training calendar issue wise as per guideline of Govt of India. 5.Allocation of fund and operationalization of allocated fund
Drug kit availability	<p>No drug kit as such for the APHCs as per IPHS norms.(KitA, Kit B, drugs for delivery, drug for national disease control program (DDT, MDT, DOTs, DEC)s)and contraceptives,</p> <p>Only need based emergency supply</p> <p>Irregular supply of drugs</p>	Indenting	Strengthening of reporting process and indenting through form 2 and 6	<ol style="list-style-type: none"> 1.Weekly meeting of APHC staffs at PHC for promoting APHC staffs for regular and timely submission of indents of drugs/ vaccines according to services and reports. 2.Ensuring supply of Kit A and Kit B biannually through Developing PHC wise logistics route map. <ol style="list-style-type: none"> 2.1 Hiring vehicles for supply of drug kits through untied fund.

		Logistics		<p>2.3 Developing three coloured indenting format for the APHC to PHC(First reminder-Green, Second reminder-Yellow, Third reminder-Red).</p> <p>3.1 Hiring of couriers as per need .</p> <p>3.2 Payment of courier through APHC account.</p> <p>4.1 Purchasing of cold chain equipments as per IPHS norms.</p> <p>4.2 Training of concerned staffs on cold chain maintenance and drug storage</p>
		Operationalization	<p>Couriers for vaccine and other drugs supply</p> <p>Phase wise strengthening of APHCs for vaccine / drugs storage</p>	
Service performance	<p>RKS has not been formed at any of the APHC.</p> <p>Unutilized untied fund at APHC level</p>	<p>Formation of RKS</p> <p>Operationalization of Untied fund.</p>	Capacity building of account holder of untied fund	<p>1.Training of signatories on operating Untied fund /RKS account, book keeping etc</p> <p>2. Assigning PHC RKS accountant for supporting operationalization of APHC level accounts</p>

No institutional delivery at APHC level	Improvement in quality of services like ANC, NC and PNC, Immunization and other services as identified as gaps.	Phasewise strengthening of 16 APHCs for Institutional delivery and fix a day for ANC as per IPHS norms.	2. Timely disbursement of untied fund/ seed money for APHCs RKS. 3. 1 Gap identification of 16 APHCs through facility survey.
Irregular of OPD At APHC,	No inpatient facility available		2.strengthening one APHC per PHC for institutional delivery in first quarter.
No ANC, NC and PNC and family planning services.	Integration of disease control programs at APHC level.		3.Honouring first delivered baby and ANM
No lab facility			1 Review of all disease control programs APHC wise in existing Tuesday weekly meetings at PHC with form 6.
No rehabilitation services			2.Strengthening ANMs for community based planning of all national disease control program
No safe MTP service			3. Reporting of disease control activities through ANMs
No OT/ dressing and Cataract operation services.	Family Planning services		4. Submission of reports of national programs by the supervisors duly signed by the respective ANMs.

Approx 90% of APHC staffs not reside at place of posting

Lack of counseling services

Problem of mobility during rainy season

Lack of convergence at APHC level

Operational Gaps: There is no link between HSCs and APHCs and the same way there is no link between APHC and PHC

Convergence

Operational issues

Implementation of disease control programs through APHC level where APHC will work as a resource center for HSCs. At present the same is being done by PHC only.

5. Weekly meeting of the staffs of concerned HSCs (as assigned to the APHC)

1. Eligible Couple Survey

2. Ensuring supply of contraceptives with three month's buffer stock at HSCs.

3. Training of AWW/ASHA on family planning methods and RTI/STI/HIV/AIDS

4. Training of ANMs on IUD insertion

1. Outsourcing services for Generator, fooding, cleanliness and ambulance.

1. Fixed Saturday for meeting day of ANM, AWW, ASHA with VHSCs rotation wise at all villages of the respective HSC.

			Community focused Family Planning services PPP Convergence	
--	--	--	--	--

3.3 Primary Health centers

: The district has 07 PHCs, 02 Referral Hospitals and 01 Sub-Divisional Hospital & 01 District Hospital.
All PHCs have their own Buildings.

Primary Health Centers: (30 Bedded)				
Indicators	Gaps	Issues	Strategy	Activities
Infrastructure	<p>All PHCs are running with only six bed facility.</p> <p>At present 7 PHCs are working with average 5 delivery per day, 20 Emergency operation and 130 OPD per day in each PHC. This huge workload is not being addressed with only six beds inadequate facility.</p> <p>Identified the facility and equipments gap before preparation of DHAP and almost 50-60% of facilities are not adequate as per IPHS norms.</p> <p>Lack of equipments as per IPHS norms and also under utilized equipments.</p>	<p>Available facilities are not compatible with the services supposed to be delivered at PHCs.</p> <p>Quality of services</p>	<p>Upgradation of PHCs into 30 bedded facilities.</p>	<p>1.Need based (Service Delivery) Estimation of cost for upgradation of PHCs</p> <p>2.Preparation of priority list of interventions to deliver services.</p> <p>1.Selection of any two PHCs for ISO certification in first phase.</p> <p>2. Sending the recommendation for the certification with existing</p>

Lack of appropriate furniture

Non availability of HMIS formats/registers and stationeries

Operation of RKS:

Lack in uniform process of RKS operation.

Lack of community participation in the functioning of RKS.

Lack of facilities/ basic amenities in the PHC buildings

Community participation.

ISO certification of selected PHCs in the district.

services and facility detail.

1. Ensuring regular monthly meeting of RKS.

2. Training to the RKS signatories for account operation.

3. Trainings of BHM and accountants on their responsibilities.

1.Meeting with community representatives on erecting boundary, beautification etc,

2. Meeting with local public representatives/ Social workers and mobilizing them for donations to RKS.

Strengthening of PHCs

1.Renovation of PHCs

2.Purchase of Furniture

3. Prioritizing the equipment list according to service delivery and IPHS norms.

			<p>Strengthening of BMU</p> <p>Ensuring community participation. Strengthening of Infrastructure and operationalization of construction works Monitoring</p>	<p>4. Purchase of equipments</p> <p>5. Printing of formats and purchase of stationeries</p> <p>1. Biannual facility survey of PHCs through local NGOs as per IPHS format</p> <p>2. Regular monitoring of PHC facilities through PHC level supervisors in IPHS format.</p>
Human Resource	<p>Actual position in PHCs</p> <p>(List attached)</p>	<p>Staff shortage</p> <p>Untrained staffs</p>	Staff recruitment	<p>1. Selection and recruitment of Doctors</p> <p>2. Selection and recruitment of ANMs/ male workers</p> <p>3. Selection and recruitment of paramedical/ support staffs</p> <p>1. Training need Assessment of PHC level staffs</p> <p>2. Training of staffs on various services</p>

			Capacity building	<p>3.Trainings of BHM and accountants on their responsibilities.</p> <p>4. Trainings of BHM on implementation of services/ various National programs.</p>
Drug kit availability	<p>Irregular supply of drugs because of lack of fund disbursement on time.</p> <p>Only 70 % essential drugs are rate contracted at state level .</p> <p>Lack of fund for the transportation of drugs from district to blocks.</p> <p>There is no clarity on the guideline for need based drug procurement and transportation.</p>	<p>Indenting</p> <p>Logistics</p> <p>Operationalization</p>	Strengthening of reporting process and indenting through form 7	<p>1.Training of store keepers on invoicing of drugs</p> <p>2.Implementing computerized invoice system in all PHCs</p> <p>3.Fixing the responsibility on proper and timely indenting of medicines(keeping three months buffer stock)</p> <p>4. Enlisting of equipments for safe storage of drugs.</p> <p>5. Purchase of enlisted equipments.</p> <p>6. Ensuring the availability of FIFO list of drugs with store keeper.</p> <p>7. Orientation meetings on guidelines of RKS for operation.</p>

			Strengthening of drug logistic system	
<p>Service performance</p>	<p>1.Excessive load on PHC in delivering all services i.e. 5 delivery per day, 20 Emergency operation and 130 OPD per day in each PHC.</p> <p>2. Total 87 seats of Regular Doctors 28 Doctors are in position and 48 seats of contractual doctors 23 contractual doctors is working in District.</p> <p>3. All posted doctors are not regularly present during the OPD time .</p> <p>4. All 7 PHCs are lacking 24 hrs new born care services.</p> <p>5. 1 PHCs are still not providing Tubectomy services.</p> <p>6. No PHCs provides EmoC services.</p> <p>7. None of the PHC provides 24 hour blood transfusion services,</p>	<p>Optimum Utilization of Human Resources</p>	<p>Quality improvement in residential facility of doctors/ staffs.</p>	<p>1. Hiring of rented houses from RKS fund for the residence of doctors and key staffs.</p> <p>2. Incentivizing doctors on their performances especially on OPD, IPD, FP operations patients treatment.</p> <p>3. Revising Duty rosters in such a way that all posted doctors are having at least 8 hrs assignments per day</p> <p>1.Selection and appointment of contractual doctors and staffs</p> <p>1. Mapping of the areas having history of outbreaks disease wise.</p>

8. None PHCs have Lab services.

9. None PHC provides adolescent sexual and reproductive health services.

10. Health facility with AYUSH services is not being provided .

11. Referral

A. BPL patients are exempted in paying fee of ambulance.

B. Lack of maintenance of ambulances

C. Shortage of ambulances

12. Quality of food, cleanliness (toilets, Labour room, OT, wards etc) electricity facilities are not satisfactory in any of the PHC.

13. All PHCs have their own generator sets but are not in use.

2. Developing micro plans to address epidemic outbreaks

2. Assigning areas to the MOs and staffs

3. Motivating ASHA on immediate information of outbreaks

4. Purchasing folding tents, beds and equipments and medicines to organize camps in epidemic areas.

1. Repairing of all defunct Ambulances

2. Repairing of PHCs gensets and initiating their use.

3. Hiring of ambulances as per need.

1. Appointment of one AYUSH practitioner in every PHC

Recruitment

1. Insurance of all properties and staffs of PHC

<p>14. In serving emergency cases, there are maximum chances of misbehave from the part of attendants, so staffs are reluctant to handle emergency cases.</p>			<p>2.Placing one TOP in every PHC</p>
<p>15. Several cases of theft of instruments, computers, and submersible pumps etc at PHCs.</p>			<p>1. Assigning mothers committees of local BRC for food supply to the patients in govt's approved rate.</p>
<p>16. No guidance to the patients on the services available at PHCs.</p>		<p>Proper and timely information of outbreaks</p>	<p>2.Recruitment of lab technicians as required</p>
<p>17. Non friendly attitude of staffs towards the poor patients in general and women are disadvantaged group in particular.</p>			<p>3. Purchase of equipments/ instruments for strengthening lab.</p>
<p>18.Lack of counseling services</p>	<p>Epidemic outbreaks and Need based intervention in epidemic areas.</p>		<p>4. Hiring of menial workers for cleanliness works.</p>
<p>19. Problem of mobility during rainy season</p>			<p>1. Assigning LHV for counseling work</p>
<p>20. Lack of convergence</p>			<p>2. Wall writing on every section of the building denoting the facilities</p>
<p>21. Lack of timely reporting and delay in data collection</p>			<p>3. Name plates of doctor</p>

		<p>Service Load centered at PHC</p>	<p>Strengthening of equipments and services and increase in the number of ambulances.</p>	<ol style="list-style-type: none"> 4. Displaying Roster of doctors with their details. 5. Gardening 6. Sitting arrangement for patients 7. Installation of LCD TV with cable connection 8. Installation of safe drinking water equipments/water cooler, 9. Installation of solar heater system and light with the help of BDO/Panchayat 9. Apron with name plates with every doctors 10. Presence of staffs with uniform and name plates. 1. Orientation of the staffs on indicators of reporting formats 2. Purchase of Laptops for DPMU and BHMs
--	--	-------------------------------------	---	--

		<p>Availability of AYUSH pathy.</p> <p>Insecurity (Staff and Properties)</p> <p>Govts existing services like lab, x-ray, generator, fooding and cleanliness services.</p>	<p>Strengthening of AYUSH services at PHC level in the first level.</p> <p>Confidence building measures</p> <p>Strengthening of the Govts existing services like lab, x-ray, generator, fooding and cleanliness services.</p> <p>Creating friendly environment</p> <p>HMIS and strengthening of reporting process</p>	
--	--	--	---	--

3.4 Sub-Divisional Hospital:

Sub-Divisional Hospital : Mohania (60 Bedded)					
Indicators	Gaps		Issues	Strategy	Activities
Infrastructure	1. There are 60 beds in the Sub-Divisional Hospital which is not adequate as per the requirement.		Lacks in infrastructure	Strengthening of infrastructure	1. Purchase of beds. 2. Repairing of beds. 3. Listing of required equipments as per IPHS norms and their purchase. 4. Listing of required furniture and their purchase. 5. Simplifying process of RKS operation. 6. Computerization of registration system for the OPD/IPD patients. 7. Construction of shed for waiting patients. 8. Installation of water cooler freezers as per requirement.
	Ward	No of beds			
	Male ward	: 15			
	Female ward	: 30			
	Surgical Ward	: 10			
	Child ward	: 02			
	TB ward	: 01			
	Infectious disease	: 02			
Total	: 60				

2. At present Sub-Divisional Hospital is working with average 10 deliveries per day, 5 FP operation/emergency operations and 225 OPD per day. This huge workload is not being addressed with only 30 beds inadequate facility.

3. Lack of equipments as per IPHS norms and also under utilized equipments.

4.Lack of appropriate furniture

5.Operation of RKS:

Delayed in work.

Delay in disbursement of fund.

6.Lack of facilities/ basic amenities in the PHC buildings

7.Huge workload in registration unit.

8. No adequate sitting arrangement for patients.

9. Half of the hospital area remains dark at night.

9. Installation of vapor lights as per requirements.

10. Hiring of ambulances.

11. Construction of new residential buildings.

12.Hiring of rented houses from RKS fund for the residence of doctors, BMU and key staffs.

13.Tender for canteen facility.

14. Sitting arrangement for patients

15. Installation of LCD TV with cable connection

	<p>10. Delivery room lacks beds, labor table, stretchers, equipments.</p> <p>11. Buildings for ICU, Casualty ward are ready but due to lack of equipments, facilities are not functional.</p> <p>12. No use of paying wards.</p> <p>13. No residential facilities for doctors and staffs.</p> <p>14. No canteen facility</p>			
Human Resource	<p>1. Post of gynecologist and pathologist are vacant.</p> <p>2. Post of one dresser, one OT assistant and one ophthalmic assistant are vacant.</p>	Lack in Staff position	<p>Recruitment</p> <p>Deputing staffs</p>	<p>1. Appointment of gynecologist and pathologist on contract basis.</p> <p>2. Appointment of one dresser, one OT assistant and one ophthalmic assistant on contract basis.</p> <p>1. Deputation of required staffs from field.</p>
Drug kit availability	<p>1. Irregular supply of drugs because of lack of fund disbursement on time.</p> <p>2. Only 70% essential drugs are rate contracted at state level.</p>	Improper Supply and logistics	Capacity building and strengthening of reporting process and indenting through form 7	<p>1. Training of store keepers on invoicing of drugs</p> <p>2. Implementing computerized invoice system</p>

	<p>3. There is no clarity on the guideline for need based drug procurement and transportation.</p> <p>4. Lack of proper space, furniture and equipments for drug storage</p>	Lack in storage facility		<p>4. Enlisting of equipments for safe storage of drugs.</p> <p>5. Purchase of enlisted equipments.</p> <p>6. Ensuring the availability of FIFO list of drugs with store keeper.</p>
Service performance	<p>1.Excessive load in delivering all services</p> <p>2. No 24hrs Lab facility</p> <p>3.Health facility with AYUSH services is not being provided</p> <p>4. Referral</p> <p>a.BPL patients are not exempted in paying fee of ambulance.</p> <p>b. Lack of maintenance of ambulances</p> <p>c. Shortage of ambulances</p>	<p>Workload</p> <p>Lack in infrastructure</p>	Motivation building	<p>1. Incentivizing doctors/ staffs on their performances especially on OPD, IPD, FP operations</p> <p>2. Purchase of equipments for Blood storage unit,</p> <p>3. IEC on blood storage unit.</p> <p>4. Revising Duty rosters in such a way that all posted doctors are having at least 8 hrs assignments per day</p> <p>5. Repairing of all defunct Ambulances</p> <p>6. Hiring of ambulances as per need.</p> <p>7. Appointment of one AYUSH practitioner and Yoga teacher</p>

6. No guidance to the patients on the services available at DH.

7. Non friendly attitude of staffs towards the poor patients in general and women are disadvantaged group in particular.

8. Purchase of equipments/ instruments for strengthening lab.

9. Wall writing on every section of the building denoting the facilities

10. Name plates of doctor

11. Displaying Roster of doctors with their details.

12. Gardening

13. Apron with name plates with every doctors

14. Presence of staffs with uniform and name plates.

Strengthening of infrastructure

3.5 District Hospital:

District Hospital : Bhabua				
Indicators	Gaps	Issues	Strategy	Activities
Infrastructure	<p>1. There are 100 beds in the Sadar hospital which is not adequate as per the requirement.</p> <p>Ward No of beds</p> <p>Male medical ward: 20</p> <p>Male surgical ward: 20</p> <p>Female ward : 20</p> <p>Child ward : 10</p> <p>TB ward : 10</p> <p>Infectious disease : 10</p> <p>Prisoners ward : 10</p> <p><u>Total : 100</u></p>	Lacks in infrastructure	Strengthening of infrastructure	<p>1. Purchase of 300 beds.</p> <p>2. Repairing of beds.</p> <p>3. Listing of required equipments as per IPHS norms and their purchase.</p> <p>4. Listing of required furniture and their purchase.</p> <p>5. Simplifying process of RKS operation.</p> <p>6. Computerization of registration system for the OPD/IPD patients.</p> <p>7. Installation of water cooler freezers as per requirement.</p> <p>8. Construction of new Post mortem room with all facilities.</p> <p>13. Construction of enquiry counters at the gate.</p>

2. At present District hospital is working with average 15 deliveries per day, 10 FP operation/ emergency operations and 350 OPD per day. This huge workload is not being addressed with only 100 beds inadequate facility.

3. Lack of equipments as per IPHS norms and also under utilized equipments.

4. Lack of appropriate furniture

5. Operation of RKS:
Delayed process of operation.

Delay in disbursement of fund

6. Huge workload in central registration unit

8. Delivery room lacks beds, labor table, stretchers, equipments.

9. No proper post mortem room and equipments.

10. No residential facilities for doctors and staffs.

14. Hiring of ambulances.

15. Construction of new residential buildings.

16. Hiring of rented houses from RKS fund for the residence of doctors, BMU and key staffs.

16. Tender for canteen facility.

17. Sitting arrangement for patients

18. Installation of LCD TV with cable connection

7. Non friendly attitude of staffs towards the poor patients in general and women are disadvantaged group in particular.

Strengthening of infrastructure

10. Name plates of doctor

11. Displaying Roster of doctors with their details.

12. Gardening

13. Apron with name plates with every doctors

14. Presence of staffs with uniform and name plates.

Setting Objectives and Suggested Plan of Action

4.1 Introduction

District health action plan has been entrusted as a principal instrument for planning, implementation and monitoring of fully accountable and accessible health care mechanism. It has been envisioned through effective integration of health concerns via decentralized management incorporating determinants of health like sanitation and hygiene, safe drinking water, women and child health and other social concerns. DHAP envisages accomplishing requisite amendments in the health systems by crafting time bound goals. In the course of discussions with various stakeholder groups it has been anticipated that unmet demand for liable service provision can be achieved by adopting Intersectoral convergent approach through partnership among public as well as private sectors.

4.2 Targeted Objectives and Suggested Strategies

During consultation at district level involving a range of stakeholders from different levels, an attempt has been made to carve out certain strategies to achieve the specific objectives that are represented by different indicators. The following segment of the chapter corresponds to the identified district plan objectives demonstrating current status of the indicators along with the expected target sets that are projected for period of next three years (2009-12).

Structured approaches for State/ District/ Block PIP planning

National Rural Health Mission

Strategy & Activity Plan of Part - A with budget for the Year 2010.

Name of the State/ UT: KAIMUR, BIHAR

Sr. NO	STRATEGIES	Component Code (only at state level)	Output 2012	Activity Plan	Budget Plan
					2010-2011 FY

	A.1.1	1.1 Operationalise facilities (dissemination, monitoring & quality) (details of infrastructure & human resources, training, IEC / BCC, equipment, drug and supplies in relevant sections)											
	A.1.1.1	1.1.1 Operationalise Block PHCs/ CHCs/ SDHs/ DHs as FRUs											
	a	Specialist - Ortho. /Surgeon 2 days in a Week @1000			2	due to Accidental cases in SDH		2			192000		
	b	Hiring Anaesthetist positions @ Rs.1000 per week x 120000			2			2			192000		
	c	Empeanelling Gynaecologists for gynaecology OPD in under or un served areas @ Rs. 1000/- week x 52 weeks			2			2			1248000		
	d	Hiring Paediatrician (2 days in a week)			6			6			312000		

	e	Doctors - MBBS (if not recruited then Doctors will get on call) @30000 per month			2			2			720000		
	A.1.1.1.1	1.1.1 Operationalise FRUs (Diesel, Service Maintenance Charge, Misc. & Other costs) 1.1.1.1 Operationalise Blood Storage units in FRU											
	a	Operationalise Blood Storage units in FRU			2			2			2472000	NRHM	
	b	Medical Officer for Blood storage			6			4	2		2160000		
	c	Technician for Blood storage			6			4	2		540000		
	A.1.1.2	1.1.2 Operationalise 24x7 PHCs (Organise workshops on various aspects of operationalisation of 24x7 services at the facilities @ Rs. 25,000 / year / district)			8		2	2	2	2	250000	NRHM	
	A.1.1.3	MTP services at health facilities			7			7			1234800		

	A.1.3.1	1.3.1. RCH Outreach Camps in un-served/ under-served areas												
	A.1.3.2.	1.3.2. Monthly Village Health and Nutrition Days at AWW Centres												
	A.1.4	1.4. Janani Evam Bal Suraksha Yojana/JBSY												
	A.1.4.1	1.4.1 Home deliveries (500/-)			3000		750	750	750	750	1500000			
	A.1.4.2	1.4.2 Institutional Deliveries												
	A.1.4.2.1	1.4.2.1 Rural (A) Institutional deliveries (Rural) @ Rs.2000/- per delivery for 10.00 lakh deliveries			10		7000	8000	9000	9000	66000000	NRHM		10 PHC
	A.1.4.2.2	1.4.2.2 Urban (B) Institutional deliveries (Urban) @ Rs.1200/- per delivery for 2.00 lakh deliveries			1		2500	2500	3000	4000	14400000			1 Sadar Hospital

	A.1.5	1.5 Other strategies/activities											
	A.1.5.1	1.5.1 Maternal Death Audit 1.1.3 Survey on maternal and perinatal deaths by verbal autopsy method (in two districts) @ 850 per death											
A.2		2. Child Health											
	A.2.1	2.1. Integrated Management of Neonatal & Childhood Illness/IMNCI (Monitor progress against plan; follow up with training, procurement, review meetings etc) 2.1. IMNCI (details of training, drugs and supplies, under relevant sections) 2.1.1. Monitor progress against plan; follow up with training, procurement, review meetings etc			0					0			

A.3.1.	3.1.Terminal/Limiting Methods												
A.3.1.1.	3.1.1. Dissemination of manuals on sterilisation standards & quality assurance of sterilisation services												
A.3.1.2	3.1.2 Female Sterilisationcamps												
A.3.1.3 3.1.2.2.	3.1.3 3.1.2.2. NSV camps (Organise NSV camps in districts @Rs.10,000 x 500 camps)							40	60	100000		NRH M	
A.3.1.4	3.1.4 Compensation for female sterilisation 3.1.2.3. Compensation for female sterilisation at PHC level in camp mode 3.1.2.1. Provide female sterilisation services on fixed days at health facilities in districts (Mini Lap)			15000		1000	2000	5000	7000	15000000		NRH M	
A.3.1.5 3.1.2.4	3.1.5 Compensation for male slerilisation 3.1.2.4. Compensation for NSV Acceptance @50000 cases x1500			200		50	50	50	50	300000		NRH M	

A.4.1	Adolescent services at health facilities. 4.1.1. Disseminate ARSH guidelines. 4.1.2. Establishing ARSH Cells in Facilities 4.1.2.1. Developing a Model ARSH Cell for the facilities 4.1.2.2. Establishing ARSH Cell at Patna District Hospital 4.1.2.3. Establishing ARSH Cell in 50% PHCs of Patna District 4.2 Conducting ARSH Camps at all PHCs for a week (as ARSH Week) 4.2.2 Establishing Youth friendly health clinics in Urban Area/ Universities Campus / Market Place														
A.4.2	4.2 Other strategies/activities														
A.5	5. Urban RCH														

	A.8.1	8.1.PNDT and Sex Ratio 8.1.1. Orientation programme of PNDT activities, Workshop at State, District and Block Level (1+38+533) (amount Rs.50 Lakhs) 8.1.2 Monitoring at District level and Meetings of District level Committee (100 Lakhs)						5	5		100000	NRH M	
	A.8.2.	Public Private Partnerships											
	A.8.3	NGO Programme											
	A.8.4	Other innovations (if any)											
A.9		INFRASTRUCTURE & HR											
	A.9.1	Contractual Staff & Services											
	A.9.1.1	9.1.1 ANMs 10.1.1.2. Hiring of 1000 Retired ANMs or ANMs from other states for out reach services @ Rs. 5000 / month / ANM											
	A.9.1.2	9.1.2 Laboratory Technicians			12			12			507000	NRH M	
	A.9.1.3	Staff Nurses			60		15	15	15	15	8640000		

A.9.1.4	<p>9.1.4 Doctors and Specialists (Anaesthetists, Paediatricians, Ob/Gyn, Surgeons, Physicians) Hiring Specialists 1.1.1.1 Operationalise Blood Storage units in FRU -Salary of Medical Officer - 1,82,40,000/-; 10.1.2.1. Empanelling Gynaecologists for gynaecology OPD in under or un served areas @ Rs. 1000/- week x 52 weeks ; 10.1.2.3. Empanelling Gyaneocologists for PHCstoprovide OPD services @ Rs. 300/- weekx 52 weeks; 10.1.2.4 Hiring Anaesthetist positions @ Rs.1000 per case x 120000; 10.1.2.5. Hiring Paediatrician for facilities where there are vacant Paediatricians positions @ Rs. 35,000/- month (2 per district); 10.1.2.6 Hiring Gynaecologists for facilities that have vacant positions @ Rs. 650 per case x 75000 cases</p>			70		20	20	15	15		
A.9.1.5 (A)	Specialist - Ortho.			12		4	4	4		480000	
A.9.1.5 (B)	Hiring Anaesthetist positions @ Rs.1000 per case x 120000			12		4	4	4		480000	

A.9.1.5 (C)	Empeanelling Gynaecologists for gynaecology OPD in under or un served areas @ Rs. 1000/- week x 52 weeks			12		4	4	4		2496000		
A.9.1.5 (D)	Hiring Paediatrician			12		4	4	4		480000		
A.9.1.5 (E)	Other Doctors			48		12	12	12	12	17280000		
A.9.1.5 (F)	Medical Offier for Blood storage			6			4	2		2160000		
A.9.1.5 (G)	Technician for Blood storage			6			4	2		540000		
A.9.1.5	Other contractual Staff 9.1 Fast-Track Training Cell in SIHFW 9.2 Filling Vacant Position at SIHFW/Hiring Consultant at SIHFW 10.1.1 Honorarium of Voluntary Workers @ of 1200/- PA x 3106 No.											
A.9.1.6	Incentive/Awards etc. 8.2.1 Incentive for ASHA per AWW center (80000x200 per month) and Incentive toANMs per Aganwari Centre under Muskan Programme (@80000 x Rs.150 Per Month			1286		322	322	322	32 2	3086400		

A.9.2	9.2. Major civil works (new construction/extension/addition)			1			1			2350000		
A.9.2.1	9.2.1 Major Civil works for operationalisation of FRUS											
A.9.2.2	9.2.2 Major Civil works for operationalisation of 24 hour services at PHCs											
A.9.3	9.3 Minor Civil Works											
A.9.3.1	9.3.1 Minor civil works for operationalisation of FRUs 10.4.1 Facility improvement for establishing New Born Centres at 76 FRUs across the state - @ Rs. 50,000 / per FRU			1			1			50000		
A.9.3.2	9.3.2 Minor civil works for operationalisation of 24 hour services at PHCs 10.4.2. Facility improvement for establishing New Born Centres at PHCs across the state - @ Rs. 25,000 / per PHC			10		3	3	2	2	300000		

	A.9.4	9.4 Operationalise IMEPat health facilities											
	A.9.5	9.5 Other Activities											
A.10		10. Institutional Strengthening											
	A.10.1	10.1 Human Resource Development											
	A.10.1 (A)	H.W.			197		197				10638000		
	A.10.1 (B)	Compounder			24			24			1440000		
	A.10.1 (C)	Dresser			24			24			1440000		
	A.10.1 (D)	ANM			120		120				11520000		
	A.10.2	10.2 Logistics management/improvement											
	A.10.3	10.3 Monitoring Evaluation/HMIS 11.3 Monitoring & evaluation through monitoring cell at SIHFW			12		3	3	3	3	120000		
	A.10.4	10.4 11.4 Sub-centre rent and contingencies @ 1770 no. x Rs.500/- x 60 months			54		13	13	14	14	324000		

A.11.6.4	11.6.4 IUD Insertion Training 12.3.4 IUD Insertion (details in Annexure) 12.3.4.1 State level (TOT for the districts) 12.3.4.2 District level training (one district total) 12.3.4.3 PHC level training (for one district only)											
A.11.6.5	Contraceptive Update Training											
A.11.6.6	Other FP Training											
A.11.7	11.7 ARSH Training 12.4.1 ARSH training for medical officers 12.4.3 One Day ARSH Orientation by the MOs of 25% ANMs 12.4.4 One Day ARSH Orientation of PRI by the MOs of 50% ANMs											
A.11.8	11.8 Programme Management Training											

A.11.8.1	<p>11.8.1 SPMU Training 12.5.4 State PMU to be trained/attend workshops in various areas like HR, Procurement & Logistics, PPP, FRU review and/or undertake study of various programmes in one good and one poor performing districts</p>											
A.11.8.2	<p>11.8.2 DPMU Training 12.5.1 Training of DPMU staff @ 38 x Rs.10,000 12.5.2. Training of SHSB/DAM/BHM on accounts at Head Quarter level @ 6x1500x12=1,08,000 /- +DAM=38x1500x4 + BHM=538x1500x4 12.5.3 Training for ASHA Help Desk to DPMs (38), Block level organisers (533) and MOICs (533), @ 1104 x 1000/-</p>											

A.12.2	12.2 Development of State BCC/IEC strategy 13.3 Concept and material development workshops by State BCC/IEC Cell 13.8 Establishment cost of the State BCC/IEC Cell 13.10 Technical support at District level											
A.12.3	12.3 Implementation of BCC/IEC strategy											
A.12.3.1	12.3.1 BCC/IEC activities for MH						1		50000			
A.12.3.2	BCC/IEC activities for CH						1		50000			
A.12.3.3	12.3.3 BCC/IEC activities for FP											
A.12.3.4	12.3.4 BCC/IEC activities for ARSH											

A.12.4

12.4 Other activities

13.4 State Level events 13.5 District Level events (Radio, TV, AV, Human Media as per IEC strategy dissemination) 13.6 Printed material (posters, bulletin, success story reports, health calendar, Quarterly magazines & diaries etc) 13.7 Block level BCC interventions (Radio, kalajatha and for IEC strategy dissemination) 13.11 Media Advertisements on various health related days 13.12 Various advertisements/tender advertisements/Eois in print media at State level 13.13 Developing Mobile Hoarding Vans and A V Van for State and District 13.14 Hiring an IEC Consultancy at state level for operationation of BCC Strategy. (@ Rs. 50000 x 1 x 12) 13.16 Implementation of specific interventions including innovations of BCC strategy/plans block level 13.17 Implementation of specific interventions including innovations of BCC

	A.13.2.2	13.2.2 Drugs & Supplies for CH			10			5	5		500000		10 PHC
	A.13.2.3	13.2.3 Drugs Supplies for FP			10			5	5		1000000		10 PHC
	A.13.2.4	13.2.4 Supplies for IMEP											
	A.13.2.5	General drugs & supplies for health facilities											
A.14		14. Prog. Management											
	A.14.1	Strengthening of State Society/SPMU 16.1. Strengthening of State society/State Programme Management Support Unit 16.1.1. Contractual Staff for SPMU recruited and in position 16.5.1. Last pay drawn – Pension = Approx exp of Rs.20,000/-PM @ 20,000x6x12											
	A.14.2	14.2 Strengthening of District Society/DPMU 16.2.1. Contractual Staff for DPMSU recruited and in position											
A		16.2.1. Contractual Staff for DPMSU recruited and in position - Data			3		3				180000		

		Total JSY, Sterilisation and IUD Compensation, and NSV Camps											
		Grand Total RCH II									22826608 0		

Structured approaches for State/ District/ Block PIP planning

National Rural Health Mission

Strategy & Activity Plan of Part – B with budget for the Year 2010

Name of the State/ UT: **KAIMUR, BIHAR**

Sr. NO	Activities		Component Code (only at state level)	Output 2012	Activity Plan			Budget Plan					
					2010-2011 FY			2010-2011FY					
					Activity planned including previous yrs gap $\{Z+(X-Y)\}$ =AP	Special efforts to overcome constraints (Process to be adopted)	time line of activities	Budget Planned (including spill over amount) $\{(AP \times A) \pm E\} = BP$	Budgetary Source (other than NRHM source)	Remarks			
				Q1	Q2	Q3	Q4						
B													
B.1	Decentralisation												ASHA Support system at State level
	B.1.1 1	ASHA Support system at State level											
	B.1.1 2	ASHA Support System at District Level			215	100	115			468600			
	B.1.1 3	ASHA Support System at Block Level			215	100	115			374880			
	B.1.1 4	ASHA Support System at Village Level								219300			
	B.1.1 5	ASHA Trainings			1462	50	115	50		1096500			
	B.1.1 6	ASHA Drug Kit & Replenishment								378400			

	B.1.1 7	Emergency Services of ASHA												
	B.1.1 8	Motivation of ASHA										1059950		
	B.1.1 9	Capacity Building/Academic Support programme												
	B.1.2	ASHA Divas										1666680		
	B.1.2 1	Untied Fund for Health Sub Center, Additional Primary Health Center and Primary Health Center												
	a	HSC			197		50	50	50	4 7		1991000		
	b	APHC			30		16	4	4	6		750000		
	c	PHC			10		10					250000		
	B.1.2 2	Village Health and Sanitation Committee			1349		134 9					13512500		
	a	VHNDs			1286			1286				3858000		
	B.1.2 3	Rogi Kalyan Samiti - PHC			10			10				1000000		
	a	Rogi Kalyan Samiti - SADAR			1			1				500000		
	B.2	Infrastrure Strengthening												
	B.2.1	Construction of HSCs (315 No.)			80			25	25	30		4950187 5		Rs 2498125/- GOI fund available & per HSC cost Rs. 648000
	B.2.2	Construction of PHCS			1			1				2300000		
	B.2.3	Up gradation of CHCs as per IPHS standards			2		2							

B.11		Mainstreaming Ayush under NRHM					38				38			9120000		
B.12		Continuing Medical & Nursing Education														
B.13		RCH Procurement of Equipments														
	B.13.1	Procurement of Equipments/instruments for Anesthesia														
	B.13.2	Equipment for ICU														
	B.13.3	Equipments/instruments for ANC at Health Facility (Other than SubCentre) @ 50,000 per district per year														
	B.13.4	Equipments for the Labour Room												200000		
	B.13.5	Equipments for SNCU & NSU														
	B.13.5.A	SNCU for 23districts unit cost of Rs. 2377258												2377258		
	B.13.5.B	NSU for 530 PHCs unit cost of Rs. 139492												1394920		
	B.13.6	NSV Kits												100000		
	B.13.7	IUD insertion kit												50000		
	B.13.8	Minilap sets														
B.14		Additionalitiesfor NVBDCP under NRHM														
		Total for Equipment Procurement														
		GRAND TOTAL												1623671 74		

<p>1. Cold chain maintenance for AMC @ Rs. 2000 per machine per year for 2200 machine (DF+ILR) and 10 WIC and 3 WIF @ Rs. 10000 per year and maintenance of vaccine vans @Rs.25000 per van for 47 vans. * 22,00,000 for AMC given at State level to one agency for repair of existing ILR & DF has been deducted from Rs. 50,00,000 allotted and the remaining 28,00,000 is divided for WIC/WIF maintainance of Vaccine vans as per approved rates. the final remaining amount of 1430000 could be utilised for Minor Repair for district and regional Cold chain stores among the districts. @ Rs 30000 appox per Cold chain stores for minor repairs</p>	25000	7000	18000	0	0	0	0	10000	5000	10000	0	25000	25000	25000	7000	18000				
<p>Focus on slum & underserved areas in urban areas:</p>																				
<p>1. for 3565 slums and 14385 underserved areas @ Rs. 350 per month per slum for one session* Slums @10000 population (Each AWC in a slum has 1500 population therefore 7 slums =10000 population</p>	1024800	165550	859250	0	0	0	0	256200	256200	256200	256200	350	1024800	1024800	165550	1024800				
<p>2. Alternate vaccinators honorarium (details in separate sheet)</p>																				
<p>Mobilization of children through ASHA or other mobilizers</p>																				

1. Printing and dissemination of Immunization cards, tally sheets, monitoring forms etc. @ Rs. 5 beneficiaries for 3469542 beneficiaries with 10% buffer.	40703	9900 0	104519	0	0	0	0	127500	0	12700	0	255000								
Review meetings																				
1. Support for Quarterly State level review meetings of district officer @ Rs. 1250/-/participant/day (CMO/DIO/Dist Cold chain Officer) for 30 participants per meeting.	0	0	0	0	0	0	0	5500	5500	5500	5500	22000								
2. Quarterly review meetings exclusive for RI at district level with one Block Mos, CDPO, and other stake holders @ Rs. 100 per participants for 5 participants per per PHCs 515	20000	1000 0	5000	5000	0	0	0	5500	5500	5500	5500	22000								
3. Quarterly review meetings exclusive for RI at block level @ Rs. 50/- PP as honorarium for ASHAs and Rs. 25 per persons for meeting expenses for 80000 ASHAs	374100	1870 50	93525	93525	0	0	0	94525	94525	94525	94525	78100								
Trainings (separate annexure attached with details)																				
1. District level orientation for 2 days for ANMs MPHw, LHV Health Assistants Nurse, Mid wife Bees and other specialist as per training norm of RCH for 9000 persons in 600 batches	229100	2044 00	0	0	0	0	0	133950	0	133950	0	267900								

POL for vaccine delivery from State to district and from district to PHC/CHCs @ Rs. 100000 per district for 38 districts.	100000	100000	0	0	0	0	0	38100	38100	38100	38100	152400								
Consumables																				
Consumables for computer including provision for internet access for RIMs Rs. 400 per month per district for 38 districts.	4800	0	0	0	0	0	0	1200	1200	1200	1200	4800								
Injection safety																				
Red/Black plastic bags etc. @ Rs. 2/bags/session for 17000 (@ Rs 2 per bag for 2 bags a month per ANM	14736	14736	0	0	0	0	0	14736	0	0	0	14736								
Bleach / Hypochlorite solution @ Rs. 500 per PHC/CHC per year for 515 PHC	5000	5000	0	0	0	0	0	6000	0	0	0	6000								
Twin bucket @ Rs. 400 per PHC/CHC per year for 515 PHCs	4000	4000	0	0	0	0	0	4800	0	0	0	4800								
State specific requirement.																				
POL of Generators for cold chain @ Rs. 600 per day per WIC. Rs. 500 per day per district and Rs. 400 per day per PHC.	0	0	0	0	0	0	0	45625	45625	45625	45625	182500								

<p>Catch Up campaigns for flood prone areas @ Rs. 4813386 per district for 5 districts.</p>	0		0	0	0	0	0	0	0	0	0								
<p>Ticklers bags for RI card counter foil @ rs. 250 per bags per AWC for 91703 workers Taken Rs 170 per bag for 80492 AWC</p>	0	0	0	0	0	0	0	480500	0	0	0	480500							
<p>Measles Mortality Reduction @ Rs. 45000 per district year year for 19 districts.</p>	0	0	0	0	0	0	0	0	45000	0	0	45000							
<p>Pits construction</p>																			