



**NOTICE INVITING
Request for Proposal
(RFP)**

**FOR
HIRING OF HUMAN RESOURCE AGENCY FOR RECRUITMENT OF VARIOUS POSTS UNDER
STATE HEALTH SOCIETY, BIHAR**

Request for Proposal is invited from shortlisted HR agencies through EoI for supporting SHSB in recruitment process of SHSB. The broad details of requirement and terms & conditions may be downloaded from website (<http://www.statehealthsocietybihar.org/>). Only shortlisted agencies are requested to submit the details to Executive Director, State Health Society, Pariwar Kalyan Bhawan, Sheikhpura, Patna-800014 before 09/10/2014 by 3:00 PM through registered post/ courier/hand only. All applications received by due date will be opened at 04:00 PM on same day in front of bidders or their representatives.

For any clarification, please contact Mr. Pramod Kumar Ram, Senior Deputy Collector cum HR In-charge on Ph: 0612- 3263162 during official working hours.

- Sd -

Executive Director
State Health Society Bihar

**HIRING OF HUMAN RESOURCE AGENCY FOR RECRUITMENT OF VARIOUS POSTS UNDER
STATE HEALTH SOCIETY, BIHAR**

**THIS REQUEST FOR PROPOSAL (RFP) IS ISSUED TO FOLLOWING
SHORTLISTED AGENCIES ONLY:**

- 1. AVM Services, New Delhi**
- 2. Infozone Services Pvt Ltd., New Delhi**
- 3. Bozon Technologies Pvt Ltd., Kolkata**
- 4. Webtech International Ltd, Kolkata**
- 5. Allsol Technology & Consultant (P) Ltd., Patna**
- 6. MP Consultant Ltd, Bhopal**
- 7. Mars Dial Net Pvt. Ltd., Patna**
- 8. GA Digital Web Word (P) Ltd, Delhi**
- 9. Randstad India Limited, Patna**
- 10. Genius Infotech, Kolkata**
- 11. Shri Krishna Industries, Thane**
- 12. T & M Services Consulting Pvt. Ltd., Mumbai**
- 13. TM Inputs and Services Pvt. Ltd., Secunderabad**
- 14. Inductus Consulting, Patna**
- 15. Aakankcha Security Service & Company Pvt. Ltd., Patna**

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HIRING OF HUMAN RESOURCE AGENCY FOR RECRUITMENT OF VARIOUS POSTS UNDER STATE HEALTH SOCIETY, BIHAR

1. INTRODUCTION

The State Health Society, Bihar (SHSB) has been established to guide its functionaries towards receiving, managing (including disbursement to implementing agencies) and account for the funds received from the Ministry of Health & Family Welfare, Government of India. SHS Bihar, strengthen the technical / management capacity of the Directorate of Medical & Health Services Patna by various means including through recruitment of individual/ institutional experts from the open market and mobilize financial / non-financial resources for complementing/ supplementing the NHM activities in the State. For proper implementation of NHM program State Health Society has to appoint huge number of personnel at state level consisting of technical (medical), technical (nonmedical) and managerial posts.

State Health Society, Bihar (SHSB) invites Request for Proposal (RFP) from shortlisted agencies for providing support to SHSB in recruitment process.

1.1 Scope of Work

The agency selected for the assignment would be required to establish a dedicated office in State Health Society, Bihar building in Patna. Only online applications shall be received through the SHSB website. Scope of work includes, but not limited to following tasks:

1. Design the format for online submission of application linked to SHSB website.
2. Prepare the format for issuing challan and coordinate with Bank to ensure the deposit of fee in the SHSB's bank account.
3. Design advertisement(s) for recruitment in newspapers (costs of advertisement in newspaper to be borne by SHSB), internet (viz.devnetjobsindia.org, etc.) and other sources.
4. Respond to relevant queries from applicants over phone / email before closing date.
5. After submission of online application by candidates, list of provisional eligible candidates will be published on the website and online objections will be invited with respect to this provisional list. Based on the objections received within stipulated period, the agency shall take appropriate corrective action, if necessary, and will

prepare final list of candidates. This process of online objection and appropriate corrective action, if necessary, shall be done by the agency, report of which shall be submitted to SHSB.

6. The Agency will be expected to provide a report to SHSB outlining each candidate's professional and personal profile vis-à-vis the requirements of the particular position, their assessment of the candidate's appropriateness to the position and any other issues that may be relevant vis-à-vis the potential appointment of the candidate for a particular position.
7. Process soft copies of applications and providing hard copies of these online applications to SHSB office.
8. Establish system for creating database of applications and sharing the profile of shortlisted candidates with the SHSB.
9. On being demanded by SHSB, agency shall provide help for secretarial assistance/ staff/ venue, etc. for conducting written test/ interview under the guidance of SHSB.
10. Prepare call letter/ admit card for short listed candidates, to be issued by SHSB and dispatch of hard copies of call letter. The agency is required to dispatch all correspondence using Franking Machine or postage stamp to be provided by the SHSB. This work shall be done under the supervision of SHSB staff.
11. Issue letter / emails of invitation to members of the selection panel/ interview board.
12. Prepare the dossiers of the selected candidates in a format that may be prescribed by the SHSB office.
13. Handover the dossiers of selected candidates to the authorized person in the SHSB office
14. Maintain a panel of waitlisted candidates for at least 12 months or for a period decided by SHSB after the recruitment process is completed and provide, on demand, the dossiers of waitlisted candidates for such posts SHSB may request during this period.
15. The agency shall provide online form/ link to report grievance/ objections by candidates regarding any information/ process related to recruitment process. The agency shall ensure corrective action in all such cases. A report consisting of all grievance/ objections raised and action taken should be submitted to SHSB on daily basis.

16. Designing appointment letters in consultation with SHSB and helping SHSB in issuing appointment letter to finally selected candidate.
17. Prepare the contract agreement for each position in SHSB.
18. The method, authority and process of written test and/or interview will be decided by SHSB separately. The agency will not be expected to conduct written exam and/or interview by them, which will be done by SHSB, through different authority and/or agency.
19. Handle and prepare answers for any recruitment related questions asked under Right to Information Act as per the rules and regulations of Government of India and/or decision of hon'ble High Court/ Supreme Court.

2. INSTRUCTION TO BIDDERS

2.1 Eligible Bidders

Only those agencies which are declared qualified at Eol stage can submit their bid against this Request for Proposal (RFP).

2.2 Cost of bidding

i. The Bidder is responsible for all costs incurred in connection with participation in this process, including, but not limited to, costs incurred in conduct of informative and other diligence activities, participation in meetings/discussions/presentations, preparation of proposal, in providing any additional information required by SHS, Bihar to facilitate the evaluation process, and/ or all such activities related to the bid process. This RFP does not commit SHS, Bihar to award a contract. Further, no reimbursable cost may be incurred in anticipation of award.

2.3 Right to accept or reject any or all bids

The State Health Society, Bihar reserves all rights to reject any or all the RFP tender without assigning any reason.

2.4 Preparation and submission of bids

2.4.1 Language and Currency

The Proposal and all related correspondence and documents shall be written in the English language. Supporting documents and printed literature furnished by the Bidder with the Proposal should be in English. The currency for the purpose of the Proposal shall be the Indian Rupee (INR).

2.4.2 Format and signing of bids

i. Bidders would provide all the information as per this RFP Document and in the specified formats. SHSB reserves the right to reject any Proposal that is not in the specified formats.

ii. The Proposal should be submitted in three parts:

Part 1: Earnest Money Deposit (EMD) in form of Bank Draft of INR 1,00,000/- (one lakh only) in favour of State Health Society, Bihar payable at Patna

Part 2: Technical Proposal

Part 3: Financial Proposal

iii. The Bidder shall prepare one original of the documents comprising the Proposal as described clearly marked "ORIGINAL". In addition, the Bidder shall make one copy of the Proposal, clearly marked "COPY". In the event of any discrepancy between the original and the copy, the original shall prevail.

iv. If the Proposal consists of more than one volume, Bidder must clearly number the volumes and provide an indexed table of contents.

v. The Proposal and the copy shall be typed or printed in indelible ink and the Bidder shall initial each page. All the alterations, omissions, additions, or any other amendments made to the Proposal shall be initialled by the person/s signing the Proposal.

2.4.3 Sealing and marking of bids

i. The Bidder shall seal the EMD, Technical Proposal and the Financial Proposal in separate envelopes, duly marking the envelopes as "**EMD**", "**TECHNICAL PROPOSAL**" and "**FINANCIAL PROPOSAL**". These envelopes shall then be sealed in an outer envelope.

- ii. The original and the copy of the Proposal shall be provided in separate envelopes, duly marking the outer envelopes as “ORIGINAL” and “COPY”.
- iii. Each envelope shall indicate the name and address of the Bidder
- iv. Each envelope shall clearly bear the following identification:

**HIRING OF HUMAN RESOURCE AGENCY FOR RECRUITMENT OF VARIOUS POSTS UNDER
STATE HEALTH SOCIETY, BIHAR**

“TO BE OPENED BY TENDER OPENING COMMITTEE ONLY”

and

**“Submitted by
Name, Address and Contact Phone No. of the Applicant”**

- v. The envelope shall be addressed to:

The Executive Director,
State Health Society, Bihar
Parivar Kalyan Bhawan,
Sheikhpura
Patna – 800014
Bihar

- vi. If the envelope is not sealed and marked as instructed above, the Proposal may be deemed to non-responsive and would be liable for rejection. SHSB assumes no responsibility for the misplacement or premature opening of such Proposal submitted.

2.4.4 Bid due date

Proposals should be submitted by 3:00 PM on 09/10/2014 to the address provided above in the manner and form as detailed in this RFP Document. Applications should be submitted in hardcopy only through registered post/ courier/ hand.

2.4.5 Rejection of bids

i. SHSB reserves the right to accept or reject any or all of the Proposals without assigning any reason and to take any measure as it may deem fit, including annulment of the bidding process, at any time prior to award of Project, without any liability or obligation for such acceptance, rejection or annulment.

ii. SHSB reserves the right to invite revised Financial Proposals from Bidders with or without amendment of the RFP Document at any stage, without any liability or obligation for such invitation and without assigning any reason.

iii. SHSB reserves the right to reject any Proposal if:

(a) at any time, a material misrepresentation is made or uncovered;

OR

(b) the Bidder does not respond promptly and thoroughly to requests for supplemental information required for the evaluation of the Proposal.

2.4.6 Validity of bids

i. The Proposal shall indicate that it would remain valid for a period not less than three (3) months from the Proposal Due Date. Prior to expiry of the original Proposal Validity Period, SHSB may request that the Bidders to extend the period of validity for a specified additional period. A Bidder may refuse the request without forfeiting its Bid Security. A Bidder agreeing to the request will not be allowed to modify its Proposal, but would be required to extend the validity of its Bid Security for the period of extension and comply with Clause mentioned in this document in all respects.

ii. SHSB reserves the right to reject any Proposal that does not meet this requirement.

2.4.7 Confidentiality

Information relating to the examination, clarification, evaluation and recommendation for the short listed Bidders shall not be disclosed to any person not officially concerned with the process. SHSB will treat all information submitted as part of Proposal in confidence and will

ensure that all who have access to such material treat it in confidence. SHSB will not divulge any such information unless it is ordered to do so by any Government authority that has the power under law to require its disclosure.

2.4.8 Correspondence with bidders

BIDDER shall not approach SHS, Bihar officers beyond office hour and/ or outside SHS, Bihar office premises, from the time of the Bid opening to the time of finalization of successful BIDDER.

Any effort by a BIDDER to influence SHSB officers in the decisions on Bid evaluation, Bid comparison or finalization may result in rejection of the BIDDER's offer. If the BIDDER wishes to bring additional information to the notice of the SHS, Bihar it should do so in writing.

3. SPECIAL TERMS AND CONDITIONS:

1. **Space:** The agency will be provided space in the SHSB office free of cost with all required infrastructure including computers, furniture and internet connection.
2. **Server:** The SHSB shall provide its own server and storage space for all data on its own cost. The access to all data shall be password protected and only one authorised person from both sides can operate the same.
3. **Timeline:** The recruitment process has to be completed within the timeline fixed by SHSB.
4. **Discretion power:** The SHSB has the sole rights and authority to take decisions on recruitments. The SHSB reserves the right to utilize the services of the selected agency. The agency will be required to work under the supervision of designated SHSB official.
5. **Secrecy and confidentiality:** The agency is bound to maintain the secrecy and confidentiality of all recruitment related information and data.

6. **Transparency:** The agency is required to maintain transparency during the entire recruitment process.
7. **Ownership of data:** The entire recruitment related data will have the ownership of SHSB and cannot be shared with any other whether in hard copy or soft copy. One copy of all raw data/ primary data generated or collected will be under the custody of SHSB to maintain transparency. Data cannot be moved out of the SHSB office.
8. **Software/ forms:** The software/ forms created for online submission of application is to be developed by the selected agency. The agency will have to provide source code to the SHSB.

4. EVALUATION OF BIDS

4.1 Opening and evaluation of bids

- i. SHSB will open bids at time and date mentioned in the advertisement. BIDDER's representative may attend the opening at SHSB.
- ii. In Stage I of Proposal Evaluation, EMD submitted by the agencies will be opened and checked for its validity.

In stage II – Technical Proposal of the Bid shall be examined. SHSB reserves the right to reject the Proposal of a Bidder without opening the Technical Proposal.

- iii. In stage III – Financial Proposal:

After evaluating the Bids, SHS shall notify the BIDDERS who's Technical Capabilities are considered acceptable to SHS, Bihar, indicating the date, time and place for opening of the Commercial Bids. BIDDER's representative (one only) may attend the commercial bid opening at State Health Society, Bihar. The Bidders' representatives who choose to be present shall be required to sign and record their attendance. Representatives should come with an authorization letter on their company's letter head along with a valid identity proof. Representative should also bring seal of their company along with them.

v. In the event of two or more Bidders bidding the same amount, SHSB may:

(a) invite fresh Proposals from the Bidders;

OR

(b) take any such measure as may be deemed fit in its sole discretion or annulment of the bidding process.

4.2 Technical Proposal

i. The following are the conditions, which are to be necessarily fulfilled, to be eligible for technical evaluation of the proposed solution. The Technical Proposal Envelope should attach documentary proof for each of the documents listed below:

- Cover letter to participate as per **Annexure I**
- Earnest Money Deposit (EMD) in the form of Bank Draft of INR 1,00,000/- only (Rupees one lakh only) in favour of State Health Society Bihar payable at Patna
- Certificate of Incorporation/ Registration
- Audited financial statement, Balance Sheet and Income Expenditure for the last 3 financial years (2010-11, 2011-12, 2012-13).
- Income Tax Return for the last three financial years (2010-11, 2011-12, 2012-13).
- Proof of Registration with Commercial Taxes Department/ Service Tax Department
- Permanent Account Number (PAN) issued by Income Tax department
- Contact details of the experts responsible for implementation of the project

4.3 Financial Evaluation

There are two different components under the financial bid.

(i) PART – A: New Recruitment to be done by selected agency - As mentioned above, there are various steps in the entire recruitment process starting from receiving online application, short listing of eligible candidates, interview/ written test and finalisation of candidate for a position. The tentative list of new recruitment to be carried out the by the selected Agency is at Annexure – II. The price bid for this work shall be decided on the rate quoted for preparing the list of per eligible candidates irrespective of number of applications received. The agency must quote the price for same in following format:

FORMAT FOR FINANCIAL BID FOR PART - A

Sl. No.	Name of Agency	Financial Bid in INR Per Eligible candidate* (both in numbers and words)
1		

***Eligible candidate** - After receiving of online application, the agency shall shortlist only those candidates who fulfil the eligibility criteria as fixed by SHSB and deposited the application fee. Such candidates will be called eligible candidates.

(ii) PART – B: Processing work of already advertised and received applications - SHSB has already initiated the process of recruitment for few posts. The application along with demand draft is stored in SHSB office. The agency is required to process the application and prepare list of eligible candidates to be finally called for interview/ written test. The list of such vacancy is attached at Annexure – III. The agency is required to start the work at this stage and complete the entire work. The price bid for this work shall be decided on the rate quoted for preparing the list of per eligible candidates irrespective of number of applications received. Separate financial bid is invited from agencies for this work.

FINANCIAL BID FOR PART - B

Sl. No.	Name of Agency	Financial Bid in INR Per eligible candidate* (both in numbers and words)
1		

***Eligible candidate** - After receiving of online application, the agency shall shortlist only those candidates who fulfil the eligibility criteria as fixed by SHSB and deposited the application fee. Such candidates will be called eligible candidates.

Note:

(i) The financial evaluation shall be on L1 basis and the evaluation for PART – A and PART – B shall be done separately. SHSB reserves the right to select two separate agency for assigning work under Part- A and Part-B.

(ii) In case of any discrepancy regarding financial bid between words and numbers, the amount quoted in words shall be taken as final bid for evaluation.

5. GENERAL TERMS AND CONDITIONS

1. **Performance Bank Guarantee:** The selected agency shall deposit Performance Bank Guarantee of INR 4,00,000/- (Rupees four lakhs only) valid for the entire period of contract with the SHSB.
2. **Commencement of the work:** The Agency will have to start the work within 15 days of issue of work order else work order will be cancelled.
3. It is not permissible to transfer this invitation of bid for RFP to any other firm.
4. Partial and complete sub-contracting of work is strictly not allowed. In case of any finding of the same may result in termination of contract and appropriate legal action may be initiated.

The decision of the State Health Society, Bihar shall be final, and no enquiries, or application for review, shall be entertained. The State Health Society, Bihar reserves the right to modify the terms & conditions partially or wholly or cancel the RFP without assigning any reason.

For any clarification, please contact Mr. Pramod Kumar Ram, Senior Deputy Collector cum HR In-charge on Ph: 0612-3263162 during official working hours.

Executive Director
State Health Society Bihar

ANNEXURE -I
RFP Cover Letter (on Stamp paper of min. INR 100 value)

To
The Executive Director
Bihar Health Society
Patna
Bihar

Dear Sir

Having examined the RFP document for **“HIRING OF HUMAN RESOURCE AGENCY FOR RECRUITMENT OF VARIOUS POSTS UNDER STATE HEALTH SOCIETY, BIHAR”**, the receipt of which is hereby acknowledged, we, the undersigned, offer to provide our equipment and services under the above-named Contract in full conformity with the said RFP document.

- 1) The information, documents, data of financial status and credibility, details of operational experience etc. Furnished along with the RFP are true and authentic to the best of my knowledge and belief. We are well aware of the fact that furnishing of any false information/ fabricated document would lead to rejection of my RFP at any stage besides liabilities towards prosecution under appropriate law.
- 2) We have appraised our-self fully about the job to be done during the period of agreement and also acknowledge bearing consequences of non-performance or deficiencies in the services on our part.
- 3) We will abide by all the conditions of the RFP and adhere to all the rules of land.

Signed: _____

Date: _____

In the capacity of _____

Duly authorized to sign this bid for and on behalf of _____

Signature & stamp of tenderer

Note: This form must be signed & stamped in original to be submitted to this office along with EMD

ANNEXURE – II

Part A: Tentative list of new recruitment to be carried out by the selected agency

Name of Programme	Name of the Post	No of vacancies to be filled	Proposed Remuneration **
1	2	3	4
ASHA Resource Center	Consultant (Communication & Documentation)	1	25000
	District Community Mobilizer	11	20000
	District Data Assistant	5	15000
	Block Community Mobilizer	235	12000
Finance Cell	Finance Analyst	1	43000/-
	Accountant	3	22500-32500
	SWASTH Programme		
	Sr. Consultant - Finance	1	45000/-
	Finance Analyst	1	35000/-
Monitoring & Evaluation and Quality Assurance	Assistant Director- Supportive supervision	1	43,000
	Asst. Director- Quality Assurance	1	43,000
	Consultant Quality Public Health	1	35,000
Information, Education & Communication (IEC)	Deputy Director-IEC	1	45000/-
	BCC M& E Officer	1	45000/-
	Media Consultant-IEC	1	27500/-
	Accountant (IEC)	1	22500/-
Training Cell	Consultant Training	1	35000
VHSND/VHSNC/District Ranking	Consultant - NRHM	1	43000
Rastriya Bal Swasthya Karyakaram (RBSK)	DEIC Manager Cum Coordinator RBSK	38	
	Programme Officer Child Health and RBSK	10	20000
	Pediatrician	9	50000
	MO, MBBS	9	35000

	MO, Dental	9	25000
	SN	9	20000
	Physiotherapist	9	20000
	Audiologist & speech therapist	9	20000
	Psychologist	9	18000
	Optometrist	9	15000
	Early interventionist cum special educator	9	15000
	Social worker	9	18000
	Lab technician	9	10000
	Dental technician	9	15000
Drug Cell	Assistant Director Drug	1	43000
	Assistant Director Instrument & Equipment	1	43000
	Bio Medical Engineer	1	35000
Legal	Assistant Director	1	43000
public Grievance and Data Centre	Asstt. Data Officer Grievance Redressal	1	35000
Maternal & Child Health (Dr. R.N. Dwivedi) 9934409075	Deputy Director-CH & Nutrition	1	45000
	Asstt. Director Child Health (Facility Based Intervention)	1	43000
	Asstt. Director-Child Health (Nutrition)	1	43000
	Asstt. Director-JSY & MDR	1	43000
	Asstt. Director-MTP/RTI/STI & Skill Lab	1	43000
	Asstt. Director-Delivery Points	1	43000
	District Programme Officer-Maternal Health	10	50000
	District Programme Officer- Child Health & RBSK	10	50000
	SNCU Data Management-Operator	19	11000

	Hiring of Medical Officer	534	30000
Family Planning Cell	DD-FP (State Level)	1	42350/-
	Divisional Consultant-FP	9	30,000 /-
	Asst. Director-Terminal Methods	1	43,000/-
	Asst. Director-Interval Family Planning	1	43,000/-
	Program Officer- Family Planning & Adolescent Health (For HPDs)	10	Rs.40,000- Rs.50,000/PM
	RMNCH+A/FP Counsellors	54	Rs.15,000/PM
Referral Transport Cell	AD-MMU & Referral transport	1	50000
	Asstt. Director- Referral Transport	1	43000
	Asstt. Director-MMU & 1099	1	43000
National Programme for Prevention and Control of Cancer, Diabetes, Cardiovascular Diseases & Stroke (NPCDCS)	State NCD Cell		
	Epidemiologist	1	60000-80000/-
	State Programme Coordinator	1	50000-60000/-
	Prog. Officer .NCD (Dist. Prog. Mgt. Team)	1	50000/-
	District NCD Cell		
	Epidemiologist	8	60000-80000/-
	District Programme Coordinator	10	30000-40000/-
	Finance -cum- Logistic Officer	4	30000-40000/-
	District Level =CCU & District Cancer Care Facility		
	Specialist-Cardiology/General Medicine Or General Physician	10	80000-90000/-
	GNM	39	18000-20000/-
	District NCD Clinic		
	General Physician	8	60000-70000/-
	GNM	18	18000-20000/-
	Technician	10	18000-20000/-
	Physiotherapist	5	20000-25000/-
	Counselors	7	10000-12000/-
	Data Entry Operator	8	10000-12000/-
	CHC NCD Clinic		
	General Physician	20	40000-50000/-
	GNM	20	18000-20000/-
	Technician	20	18000-20000/-
	Counselors	20	10000-12000/-
NRC	Asstt. Director-Child Health (Nutrition)	1	43000
	Medical Officer	10	35000
	Staff Nurse	40	20000
	Feeding Demonstrator	10	9000
	Cook	10	3800
	Attendnts	20	3300
	CBC Extender	10	9500

PNDT	Consultant-PC & PNDT	1	40000
Blood Bank	Medical Officer	6	35000
	Laboratory Technician	18	10000
NIDDCP	Technical Officer	1	50000
	Statistical Assistant	1	25000
	LDC Typist	1	15000
	Lab Technician	1	15000
	Lab Assistant	1	15000
Routine Immunization	Program Officer Immunization	13	50000
	Refrigerator Mechanics (FMR - A.10.1.9)	11	15000
Nursing and RKSK	Asstt. Director- (Facility based-AH)	1	43,000/-
	Asstt. Director-Community based RKSK	1	43,000/-
	Asstt. Director-MHS	1	43,000/-
	Asstt. Director -WIFS	1	43,000/-
	ARSH/ICTC Counsellors	116	15,000/-
	Asstt. Director-ANMTC	1	43,000/-
	Asstt. Director- GNMTC	1	43,000/-
	Nursing Tutor (State Nodal Centre)		60,000/-
	Programme Coordinator	1	30,000/-
	Virtual Classroom Trainer	2	40,000/-
	Nusing Tutor (ANMTCs & GNMTCs)	107	20,500/-
Bio-Medical Waste Management	Asst. Director Bio-Medical Waste Managemet	1	43000
	Bio-Medical/Hospital Waste Management-Expert (B-TAST)	1	45000
Malaria Ka-alazar	Consultants	1	35000
	Consultant (M&E)	1	25000
	Consultant (Training)	1	35000
	Consultant (Procurement & Supply Chain)	1	26250
	Consultant (Financial Management)	1	26250
	Consultant (Social Development/PPP)	1	26250
	Consultant (Entomologist)	1	26250
	GIS Data Entry		
	Accountant	0	10500
	Secretarial Assistant	1	8000
	Insect Collector @ 2 per State	1	8400
	District VBD Consultant @ 1 per district	5	32500
	Financial & Logistic Assistant @ 1 per district	12	8400

	Data Entry Operator @ 1 per district	21	6825
	KTS	41	10500
Leprosy	Programme Officer TB/Leprosy	1	50000
	Surveillance Medical Officer	0	40000
	Admn. Asstt.	0	16000
	District Level		
	District Leprosy consultant	34	30000
	Physiotherapist	34	25000
	PMW	378	16000
	RNTCP	DRTB Coordinator	1
TB/HIV Coordinator		1	50000
Microbiologist for IRL		2	30000
DEO – STF (if approved)		1	35000
Technical Officer – procurement & logistics		1	35000
IRL – Microbiologist EQA		3	35000
C&DST Lab – Microbiologist*		1	35000
C&DST Lab – Sr LT*		1	19000
C&DST Lab – DEO*		1	12500
Councillor - DRTB Centre		3	10000
Medical Officer-DTC		2	30000
Senior DOTS plus TB – HIV Supervisor		5	19000
STS		51	15000
STLS		60	15000
DEO		11	10500
Accountant – full time		38	10000
Contractual LT		36	10000
DRTB centre Sr. MO		1	30000
DR TB Centre Statistical Assistant		1	19000
DRTB centre Counsellor		4	10000
District Program Coordinator		38	22000
Medical college Head:			
MO-Medical college		5	30000
LT-Medical college		5	10000
TBHV-Medical college		5	11500
PP/NGO Head:			
PPM/ACSM Coordinator StATE		2	19000
District PPM/ACSM Coordinator		38	19000
TBHV		16	11500
HMIS CELL		Assistant Director/Senior Consultant - HMIS & MCTS	1
	State Consultant - HRIS	1	32,000/-
	District Health IT Manager	38	20,000/-
Human Resource	Assistant Director- Recruitment & Orientation Training.	1	43000

	Asst. Director -HRD	1	43000
	Programme Officer-Human Resource	10	30000
	Total	2605	

**** Proposed Remuneration may be changed by SHSB**

Note: This is indicative list, actual number may vary.

ANNEXURE- III

Part B: List of vacancy already advertised, applications received

Sl.	Name of Cell/ Programme	Name of the Post advertised	No. of Posts Advertised	Proposed Remuneration **	No. of Online Applications Received
1	RNTCP	(i) Senior DOTS Plus TB- HIV Supervisor	4	15000	158
2	Asha Resource Centre	(i) Divisional Asha Coordinators	3	27000	185
		(ii) District Community Mobilizer	11	20000	431
		(iii) District Data Assistant	8	15000	144
3	NLEP	(i) District Leprosy Consultant	34	30000	1025
		(ii) Physiotherapist	34	25000	656
4	Clinical Establishment Act	(i) District Coordinator	38	30000	530
		(ii) Administrative Asstt. Cum Data Entry Operator	38	10000	283
TOTAL			170		3412

**** Proposed Remuneration may be changed by SHSB**

Note: This is indicative list, actual number may vary.